

# University Collaboration

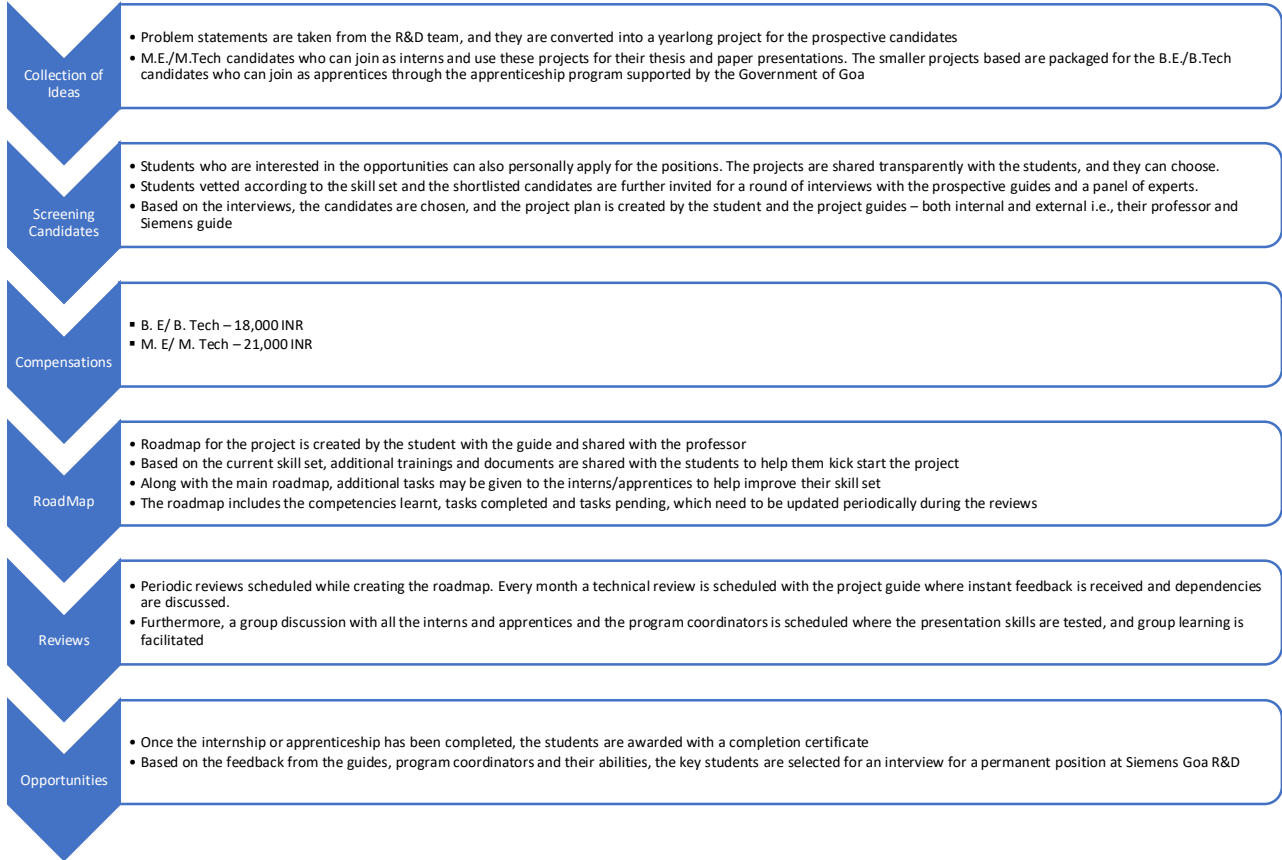
University collaboration is one of the 7 major strategic levers taken up by Siemens Goa R&D in order to continually develop and move forward. This lever as the title suggests has under its purview affiliations with universities, their faculty, and students to work on problem statements that help us in developing new solutions, expand the knowledge base and to explore untapped territories. There are 2 main sub-topics handled under the banner of university collaboration. They are:

- Internship/Apprenticeship Opportunities
- Project Outsourcing

Here the focus is on **Internship & Apprenticeship program**.

At Siemens Goa R&D we foster the innovation culture and there are different platforms to showcase new ideas and gain opportunities to work on them. But as there is a limited time scope of available for the permanent staff to work on innovation topics, there is a provision given to work on these ideas with the aid of interns and apprentices. The entire process of getting in interns or apprentices is symbiotic in nature as the company gets additional resources to work on new topics and the students gain valuable industry experience.

The entire process is as follows:



Overall, there have been 58 candidates (interns & apprentices) who have applied over the years with 100% completion record. Out of the total of 58 candidates, 19 candidates have successfully converted their opportunity into permanent employment by walking through the proverbial golden door. 18 employees are still a part of the Siemens Goa R&D family.

The internship opportunities have been given since 2011 with 3 interns enrolled in the first batch. The number of applications has only increased with the subsequent batches. The current batch (2022-23) has 14 students – 3 interns and 11 apprentices