

ENVIRONMENTAL PROTECTION, HEALTH MANAGEMENT AND SAFETY (EHS)

Siemens Mobility

EHS Policy

Because of the megatrends of urbanization, globalization and demographic change, the demand for mobility is soaring worldwide. At the same time, climate change and scarce resources are underscoring the necessity and urgency of providing sustainable mobility. Sustainable mobility systems are critically important for resource-saving economic development and the sustainable shaping of our societies.

To pioneer transportation, we take our responsibility and move people sustainably and seamlessly from the first mile to the last. Our mission is to make trains and infrastructure intelligent with digitalization, increase value sustainably over the lifecycle, enhance passenger experience and guarantee availability.

Environmental protection, the physical and mental health as well as the safety and wellbeing of our employees and temporary workers have a high priority in our daily business. We also take our responsibility as an entrepreneur, and we are committed to:

- Provide safe and healthy working conditions to safeguard everyone's health.
- Protect the environment, including the prevention of pollution.
- Identify, assess, eliminate hazards, and reduce risks.
- Foster an EHS-culture where everyone participates. We consult and actively involve workers, if exist, workers' representatives and continual improve our EHS management system.
- Fulfil legal requirements and other requirements effective for us.

EHS is an integral part of every manager's responsibility. Our managers always demonstrate EHS leadership and promote the necessary awareness of these topics at all levels. We actively encourage our business partners to act under an equivalent policy. This forward-looking commitment strengthens our competitiveness and the competitiveness of our customers and lays the foundation for our successful future.

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gez. Michael Peter, CEO

gez. Karl Blaim, CFO