

SFS introduction

We're part
of the
Siemens
family



Siemens Financial Services (SFS) is a secure global business partner that provides a broad range of financing solutions for Siemens and its customers, as well as for organisations and municipal bodies around the world.

SFS helps Siemens and other third parties to create new business opportunities and strengthen relationships with existing customers through providing innovative financial solutions. In collaboration with Siemens divisions and customers, we make visionary technology a reality.

In an organisation as large and diverse as ours, we offer a wealth of training and development for early careers.

SFS has more than 225,000 customers in 55 countries*

*As of April 2019

Who are Siemens Financial Services?

Equipment & Technology Finance	<ul style="list-style-type: none">■ Equipment & Technology Finance■ Vendor Finance
Working Capital Finance	<ul style="list-style-type: none">■ Extended Payment Plans■ Invoice Financing (Factoring)■ Trade Finance (only in the United States)
Project & Structured Finance	<ul style="list-style-type: none">■ Equity Investments■ Debt Finance■ Asset Finance
Corporate Lending	<ul style="list-style-type: none">■ Leveraged Finance■ Asset-Based-Lending
Finance Advisory	<ul style="list-style-type: none">■ Project & Export Finance

Commercial Finance (COF) is a Business Unit within SFS.

We support customer investments around the globe by providing innovative finance solutions to businesses, ranging from £1,500 to many millions, for a diverse range of financing needs, such as asset finance and leasing.

What SFS has to offer

Great opportunities to work in a number of different departments

IT BUSINESS PROCESSING
Financial Planning **Sales**
Marketing **COLLECTIONS**
Customer Accounting **Customer Services**
RISK Strategic Development
ASSET MANAGEMENT



We offer something a little different – tasters on offer

Summer Placement

Internship

Graduate Program

Work Experience



Apprenticeships:

SFS offers a Higher Apprenticeship in Business Administration. The time frame to complete the apprenticeship is 30 months and combines studying with hands-on training. The qualifications achieved are a level 3 and Level 4 BTEC Diploma in Business Administration and a Level 4 NVQ Diploma. Your journey takes you through a 30 month rotation scheme within our Risk and Operations departments providing a core understanding of how the business operates. The teams in which you will be spending time are Risk, Asset Management, Collections, Business Processing, Operations Support and Customer Services.



- **What are the benefits of being an apprentice**

You will be true member of a business team

A Support Network throughout your apprenticeship journey is available

You earn as you learn

You can enhance your CV through Siemens Learning Digital Stamp

- **What do I need to apply?**

Minimum of 4 G.C.S.E levels at grade 4 or above including Maths, English, Science

3 A Levels at grade C or above

A willingness to challenge the status quo

A desire to learn and contribute to a challenging environment

How do I apply?

www.siemens.co.uk/early-career

What our apprentices say...

For me the main attraction was to work across 6 different areas of the business and to really feel as though I was part of a team. It was also good to hear that I would be eligible for the different company benefits available from the outset

I felt that from day one I was included and treated as an equal member of the team and was involved and worked towards the same goals as permanent employees

I was in contact with a current apprentice at the time and she explained all the opportunities and benefits which encouraged me to do some research. I carried out a lot of research into the culture of the business and found it was evident that Siemens Financial Services were a very charitable organisation, which set them aside from other organisations due to their CSR. The opportunities to move around the business were clear which is perfect for an apprenticeship as they are all about learning. I didn't find another apprenticeship which offered you rotations around the business to widen our understanding and this put SFS at the top of my list



At Siemens, all of my team members are really friendly and welcoming and are always happy to help me when I have any queries. Pippa is also always there to support us if we are experiencing any issues or have any queries about anything



I have really found the people welcoming, having joined a company from Sixth Form, and this was something that I wasn't expecting from the outset. Not only are there benefits i.e. company, there are opportunities available for you to own your development



I really like the fact I have the opportunity to learn at my own pace and am in control of my own development. I can also get involved in things outside of my day to day work if I choose



My first rotation was in Underwriting, where I learnt all about financials and took ownership of certain tasks which made me feel like I was beneficial to the team. I have felt that SFS see apprenticeships very differently to other organisations, it's clear that you aren't seen as an 'extra' and are valued as a team member. Joining such a large corporation was very daunting at the beginning, however, I feel that my confidence has grown allowing me to network and build new relationships



Summer Internships:

Our 3 month summer internships are designed to give you an introduction to the world of a global company. You'll experience life either in Strategic Development, Finance, Risk, Sales, Compliance or even Marketing and have the opportunity to build your professional network, ready for when you graduate. To apply candidates will need to be on track to pass with a 2:2 or higher (some roles may ask for a 2:1 or higher), have an interest in the above subjects, have the ability to adapt, collaborate and solve problems and be curious to learn and want to truly help make a difference.



Where will I be based:

Stoke Poges, Slough

Graduate Program:

Over the two year program you'll gain all the skills and knowledge you need to build a successful career at Siemens. At the start of the program, you'll be assigned a personal mentor. Together, you'll decide what your program will look like and determine the general direction of your career path.

It's important to us that you're put into the right department from day one as this is a working program; it's all about learning by doing. You'll be actively integrated into the day-to-day business of your project teams, assuming full responsibility for the tasks assigned to you. You will be rotated around the business over the two year program through different departments; Sales, Asset, Risk and Finance.

Our training landscape will provide you with all the basics you need for a successful start as a contributor in the organisation. Besides developing your leadership skills, you will learn how to communicate effectively, become more self-aware and gain valuable business and company knowledge. Additionally, you'll be given the chance to help us tackle some of the current challenges we face.

We're looking for people who want to take on the challenges of tomorrow.

Think this is you? Join

The lighter side of SFS – Rewards and benefits

Charity events



A variety of charity events

Siemens My Perks
– discounted cinema tickets/phone contract offers




Holiday – 26 days paid holiday per year

My Choice
– Bupa Healthcare, Gym membership



Employee share matching programme

Champions Awards



– Give a little thankyou
– Store gift cards, beauty products, experience days

Tailored personal development and on-the-job training



After Hours team
Summer BBQ,
Winter Ball



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