



Transforming the Everyday

PORTUGAL

Siemens technology transforms the everyday to create a better tomorrow. In Portugal or everywhere. Together!

The company's technology supports the critical infrastructure and vital industries that form the **backbone of Portugal's economy.**

SIEMENS



3,045 employees*

#3 German employer in the country***

Annually, the company integrates 300 new employees on average.

260,7 EUR million in turnover**

#10 German company in terms of turnover***

More than 970 external suppliers, 70% of which are Portuguese.**

158,8 EUR million in exports**

#11 German exporter in the country***

The company has more than 1400 customers, from 37 countries.**

* Siemens Group

**On September 30, 2021| For fiscal 2021 | Continuing and discontinued operations

*** According to D&B report, 2019, universe 532 companies

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Siemens has been in Portugal for more than 116 years, always focused in transforming the everyday of the population. The company's technology supports the critical infrastructure and vital industries that form the **backbone of Portugal's economy**.

Together with customers in the entire country, as well as in all five continents, thanks to the several competence and shared services centers it has in Portugal, Siemens **3,045* employees, from 56 different nationalities**, contribute to more agile and productive factories, to more intelligent and resilient buildings and power systems, to more reliable and sustainable transportation.



Building Smarter Infrastructure

Decarbonizing cities with smart buildings, electric mobility, distributed power systems and grid optimization.

- The company located in Portugal an **electric mobility ecosystem**, which includes **production capacity, research and development, and a competence center for sales, engineering, project management and servicing**. Most of the production of DC fast chargers from Corroios factory is exported and the plan is to significantly increase quantities in the next 3 years.
- Siemens is technological partner of reference hospitals, pharma and life science institutions – private and public. The most recent one was **Botton-Champalimaud Pancreatic Center, in Lisbon, the first research and treatment center for pancreatic cancer in the world;**
- In the Energy Distribution field, Siemens is the leading supplier of **Protection & Control Systems for Utilities and Renewables** and supplied over **1 million smart meters** which are installed in Portuguese homes.

Siemens is promoting an **experimentation and collaboration ecosystem** by opening dedicated experimentation and co creation spaces, namely, Industry 4.0 Experiment Centers in Alfragide and Porto focusing digitalization of industries. On top, Academies were located in relevant Portuguese universities. To cover the topics from Smart Infrastructure, a Grid Edge Lab was set up and also a Smart building & Cyber Security Lab.

Transforming industries

Supporting the Portuguese industry on its digitalization and sustainability journey.

- The **Cranes Engineering Hub**, licensed to operate in the EMEA area, has already **modernized around 100 gantries in ten countries**.
- The **Intralogistics Hub** team carries out international projects related to **control and management systems for automated warehouses**;
- The company installed a real-time location system for mobile asset management at **VW Autoeuropa, the production unit Volkswagen has in Portugal, which is the main national exporter**.

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Transforming businesses

Empowering organizations, by seamlessly integrating, digitalizing and optimizing business processes, so that they can focus on what really matters.

- With more than 15 years of experience in Portugal, Global Business Services (GBS) has a portfolio that encompasses the supply of administrative services related to human resources, supply chain management solutions, financial services, order processing and logistics management. Currently, **GBS has around 900 highly qualified specialists, who speak 26 different languages**.
- GBS was recognized **as one of the most admired Shared Service Organization** in a study published by SSON Analytics. The study recognizes business service providers that exceed their peers regarding key performance measures and create exceptional value for their organizations and customers.

Moving Portugal

Partner of the railway Portuguese sector since the beginning, and throughout its electrification process.

- Siemens Mobility recently won a contract to modernize and upgrade the Lisbon Metro. The company will install its Communications-Based Train Control (CBTC) system Trainguard MT across three lines, and will upgrade the existing equipment, including the installation of its on-board CBTC technology across 70 trains of the existing fleet, as well as on 14 new trains supplied by the consortium partner, Stadler. Siemens is also supplying training, preventive, and corrective maintenance.
- Siemens Mobility set up an **Intermodal Solutions Competence Center in Aveiro**. The Software Development center is specialized in planning and information systems for public transport and ticketing solutions. The team consists of highly qualified profiles linked to information systems engineering and is constantly growing, currently employing around 60 people.

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Advancing Cybersecurity and digital technologies

Creating a fair, open, digitally secure and connected future.

- **Lisbon Tech Hub** is the international IT competence center based by Siemens in Portugal. Created in 2014, counts with more than 1300 highly qualified specialists. This team develops projects for the entire Siemens world, related to artificial intelligence, big data, software development and testing, cloud, cybersecurity, and IT infrastructure services.
- The **Cyber Security team** reached the impressive milestone of **100 specialists**. This team implements real and potential cyber threat detection and analysis solutions in IT and industrial environments.

Leading in Environmental, Social, and Governance

Supporting sustainability and social, economic and racial equity and inclusion.

- The last two years, Siemens Portugal supported several entities through **different donations which impacted nearly 200,000 people**.
- Over the last five years, Siemens employees dedicated **>15.000 hours of their working time to volunteering initiatives**.
- The company has a reforestation program running which, over the last five years, had the participation of **1000 volunteers and 57.000 trees planted** (28 Acres covered) and 32.861.500 CO₂ tons offset/year.
- Siemens Portugal **purchases and consumes energy from 100% renewable sources in all its sites**. The company also provides free charging for employees' electric vehicles at its facilities.

Preparing the Next Generation Workforce

Supporting and guiding young talent and training and reskilling the workforce to help the country become more competitive.

- Siemens supports **UBBU – Learn how to code program**: teaching code to kids between 6 and 12, benefiting more than 100.000 children.
- The company has also continued to integrate new junior talents. In total, last fiscal year, **216** interns were recruited**.
The **Finance Trainee Program** for the financial area, and the **Siemens Cloud Academy** and **SAP Academy** for information technologies contributed to this number.
- The company provided **more than 62,500 training hours to its employees****. KPIs for digital training doubled to 16 hours per year, per employee - a number expected to be largely surpassed by the end of the fiscal year.

Prioritizing R&D, Innovation

Rather than make yesterday last, we are committed to building tomorrow.

- Last fiscal year, the company invested more than **EUR 3.2 million**** in research & development regarding **26 technology projects**, which involved **138 employees**;
- One of these R&D projects is the **Sustainable & Smart Campus** being implemented at the Company's premises in Alfragide - 20% reduction in the energy consumption.
- **Portugal is one of the five 'Technology Regions' for Siemens worldwide**.
- Siemens has a **R&D team in Portugal in the e-mobility area** that is growing significantly.

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**For fiscal 2021

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Awards and Recognitions

The Biggest of Tech Portugal - Technology Production Category



Awarded by Exame Informática and Visão Magazines

Top Companies to work in Portugal



Awarded by LinkedIn

Healthy Workplaces Award - 3rd large corporations



pela ORDEM DOS PSICÓLOGOS PORTUGUESES

Awarded by Portuguese Psychologists' Association

Most ESG responsible company in Tech/Industrial Sector



Awarded by Merco Corporate Reputation Monitor

Best Engineering Company – 2nd



Awarded by Teamlyzer, biggest portuguese tech community platform

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