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Supplement No. 1 Siemens Group Code of Conduct

1. Applicability

- 1.1. These general terms and conditions of purchase (hereinafter referred to as: **General Terms**) for Siemens Mobility, Trgovsko in storitveno podjetje, d. o. o., (hereinafter referred to as: **Customer**) apply for any and all orders of goods and services (hereinafter referred to as: **Order**) by the Customer, unless agreed otherwise in writing.
- 1.2. The term "**Contract**" shall within these General Terms mean the entire legal relation between the Customer and the Supplier as defined inter alia by the purchase order, its acceptance and order confirmation, written agreement, eventual amendments to the agreement and these General Terms, unless expressly agreed otherwise or indicated otherwise in the respective context.

2. General Terms and Conditions of the Supplier

- 2.1. Any and all Supplier's and/or Provider's (hereinafter referred to as: "**Supplier**") general terms and conditions of business shall only be binding upon an express written consent of the Customer. A reference made by the Customer to the Supplier's offer in its Order shall not imply or in any other way constitute a consent to or recognition of Supplier's terms and conditions of business. If Supplier's general terms and conditions of business apply, these General Terms shall become an integral part of the Contract and shall be used with regard to issues not regulated by the Supplier's general terms and conditions of business.

- 2.2. Any and all Supplier's general terms and conditions of business and/or agreements enclosed in printed or electronic form within the delivery of software products shall not be binding upon the Customer, unless the Customer has expressly and in writing approved them in advance. This shall particularly apply if the Customer or any of its affiliated companies set a conduct that pursuant to those terms constitutes an explicit or silent acceptance of those terms. The foregoing shall also apply to the returning of software license cards or software registration cards to the Supplier.

3. Purchase Order, Agreement Conclusion

- 3.1. Provisions of this Chapter shall only apply if no written (framework) agreement between the Customer and the Supplier regarding the Order has been concluded.
- 3.2. The order may be served to the Supplier in writing or as an electronic message via electronic mail. The Supplier shall immediately confirm acceptance of an order in writing or via electronic mail. The Contract between the Customer and the Supplier shall be deemed concluded when the Customer's order is confirmed by the Supplier. These General Terms shall become an integral part of such Contract.
- 3.3. If the Supplier fails to make a proper order confirmation within a time period that shall not exceed two weeks from the date of Order placement, the Customer shall have the right to cancel the placed Order with no further obligations.
- 3.4. In case the terms of the order confirmation vary from the terms of the order, the Supplier shall unequivocally state this and clearly list all variations; otherwise, it shall be considered that the Supplier accepts the Order under the terms of the Customer's order. Confirmation with variations shall in any case be deemed as a rejection of the Customer's order and placement of a new offer by the Supplier. If the Customer accepts this new offer, these General Terms shall become an integral part of the Contract thus entered into.

4. Electronic Commerce

- 4.1. Electronic Commerce shall mean the conduct of business in the electronic format by using information and communication technology and/or electronic signature in legal transaction as defined by the law regulating electronic commerce. Electronic Commerce shall be equivalent to the classic (written) one provided that:
 - a) permanent preservation of the electronic messages and their later use is ensured;
 - b) information is retained as to enable the identification of the origin and the destination of an electronic message as well as the place and time when it was sent or received;
 - c) information is retained in the format in which it was generated, sent or received, or in a format that accurately represents the information generated, sent or received, respectively;
 - d) technology and procedures used appropriately prevent any change or deletion of the data that could not be detected easily, or reliably ensure the inalterability of the message, respectively.

- 4.2. A message dispatched via electronic mail and not signed with a secure electronic signature shall not qualify as a message in writing pursuant to these General Terms.
- 4.3. An electronic message shall be deemed as sent when it enters the information system out of the control of the sender or the person who sent the electronic message upon order on behalf of the sender. An electronic message shall not be deemed as unsent only due to a requested and missing delivery receipt, unless a prior express written agreement stipulates that a delivery receipt is required for a valid delivery. The seat of the sender shall be deemed the place of dispatch of the electronic message even if the sender's information system is located elsewhere and such a place would otherwise be regarded as the place of dispatch.
- 4.4. The electronic message shall be deemed as received when it enters the recipient's information system. The seat of the recipient shall be deemed as the place of delivery even if the recipient's information system is located elsewhere and such a place would otherwise be regarded as the place of reception.

5. Suspension of Purchase Order

- 5.1. The Customer shall have the right to demand suspension of Order performance at any time. In the event that the suspension exceeds the duration of three months, the Supplier shall be entitled to claim the reimbursement of costs incurred beyond the lapse of three months. The Customer shall reimburse the costs incurred due to the suspension exclusively on the basis of a detailed list of costs and respective evidence thereof, furnished by the Supplier and confirmed by the Customer. The Customer shall not be held liable for damages incurred by the Supplier on account of suspension in any case.

6. Contract Price and Terms of Payment

- 6.1. The Contract Price and the payment term shall be stipulated in the offer, order or agreement, respectively.
- 6.2. **Contract Price** shall be the entire amount to be paid by the Customer pursuant to the Contract. It shall include VAT and all expenses borne by the Customer; the tax and individual expenses (e. g. packing and packaging, transport, organised by Supplier, insurances, etc.) must be invoiced as separate items in such a way that their height is disclosed.
- 6.3. Unless agreed otherwise, the Contract Price shall include the costs of packing and packaging. The Supplier shall reimburse the Customer the value of the returned reusable packaging, unless otherwise agreed.
- 6.4. The period of payment commences to run after the acceptance of the entire Order (Chapter 8) and reception of correctly issued invoice (Chapter 11), unless expressly agreed otherwise in writing.
- 6.5. Unless otherwise agreed in writing, the payment term shall be 90 days. If the Customer effects the payment within 30 days, he shall be entitled to an additional 3 % discount on the Contract Price.

- 6.6. In the event that the deliveries or services performed are defect, Siemens shall be entitled to withhold the entire payment free of interest until their rectification, except if this right is specifically excluded in writing. Unless otherwise agreed in writing, the Customer shall be entitled to withhold free of interest up to 10 % of the Contract Price for the duration of the warranty or liability for material defects period as a security deposit for any warranty claims the Customer may have. Full payment of the Contract Price shall not represent an acknowledgement that the Order was performed duly and in accordance with the Contract; neither does it constitute a waiver of any warranty or liability claims.
- 6.7. The place of payment shall be the seat of the Customer. The payment shall be considered completed in time provided the Customer makes the remittance order no later than on the due date of payment. The charges of the receiving bank shall be borne by the Supplier.

7. Order Performance

- 7.1. Performance of the Order must comply with the agreement, Customer's requirements, the quality customary in such transactions, and in particular conditions set forth in Chapter 12.
- 7.2. Partial performance, excessive or deficient scope of performance (e. g. delivery in excessive or insufficient quantity) and deliveries in multiple parts shall only be permitted upon Customer's prior consent.
- 7.3. Performance term shall be stipulated in the offer, order or agreement, respectively. Unless agreed otherwise, the performance term shall commence to run on the day when the Order was placed by the Customer. If the period of delivery/performance is not expressly stated in the Order, the delivery/performance shall be accomplished immediately.
- 7.4. The performance shall be deemed timely if the Supplier fulfils his entire Contract obligations by the expiry of the performance term.
- 7.5. The Supplier shall promptly inform the Customer of all events and facts that he becomes aware of and are relevant for the performance of the Order. If the Supplier learns of possible delays in performance, he shall promptly inform the Customer thereof in writing and obtain further instructions on performance of the Order. The Customer shall be entitled to grant an extension of performance term at his sole discretion. The approval shall be valid only if made in writing.
- 7.6. In the event of a delay in performance, the Customer shall be entitled to liquidated damages in the amount of 0.5 % of the Contract Price for every commenced calendar day of delay but not exceeding a total of 10% of the Contract Price in aggregate. The Customer shall be entitled to liquidated damages even if the Supplier was not advised thereof at the time of delivery. Liquidated damages shall be paid within 8 days after correctly invoiced. The Customer shall be entitled to set off the amount of liquidated damages against the ontract Price. The Customer shall have the right to

claim damages exceeding the maximum amount of due liquidated damages.

- 7.7. If it becomes plausible during the performance term that the Supplier will not be able to provide timely and proper Order performance, the Customer shall be entitled to take, at Supplier's expense and risk, any necessary measures to prevent imminent performance delay. In case of performance delay, the Customer shall have the right to order goods and services from a third party at the cost of the Supplier, irrespective of Supplier's responsibility for the delay.
- 7.8. In the event of a delay, the Customer shall be entitled to unilaterally withdraw from the Contract if the Contractor does not ensure, upon prior notice, timely and proper performance in spite of the lapse of a reasonable additional grace period granted by the Customer. If the delivery by a specific deadline is an essential provision of the Contract, or if it becomes obvious that proper performance will not be ensured in spite of an additional grace period, the Customer shall be entitled to unilaterally withdraw from the Contract with immediate effect. The right to unilateral withdrawal pursuant to this Article shall not be affected by a possible prior acceptance of a delayed partial delivery without any reservation.
- 7.9. In case of early delivery/performance, the Customer shall have the right to reimbursement of possible costs incurred therewith, such as storage costs, insurance costs etc. Early delivery shall have in no case any impact on terms of payment as set forth in the Article 6.4.
- 7.10. The delivery destination or place of performance shall be stipulated in the offer, order or agreement, respectively. If delivery destination and/or place of performance are not stipulated, it shall be deemed this is the place where the Order will be used (**Place of Use**). If case the Place of Use is unknown, the delivery destination or place of performance shall be the Customer's business address.
- 7.11. If the parity of delivery is not specified, DAP clause (Incoterms 2010) shall apply. The place of destination shall be the delivery destination as set forth in Article 7.10.

8. Acceptance

- 8.1. The risk of accidental loss or damage shall pass from the Supplier to the Customer upon acceptance of the deliveries and/or services.
- 8.2. Taking possession of the deliveries, temporary use of deliveries or services, or payments made shall not constitute acceptance according to this Chapter.
- 8.3. The Customer shall have the right to refuse the acceptance of the entire Order if its performance does not comply with Articles 7.1., 7.2. or 7.3. or other conditions stipulated in this Chapter are not met.

9. Goods

- 9.1. The delivery of goods shall be deemed completed when the goods are handed over to the designated person, at

the designated place, in the agreed manner and the delivery note or other receipt document is confirmed in writing. Thereby, goods shall be considered accepted. If it was agreed that the Supplier shall perform material tests, provide test records, quality control proofs, quality certificates, certificates of conformity or any other documentation, the goods cannot not be deemed accepted prior to the submission of such documentation, unless the parties have explicitly agreed otherwise in writing.

- 9.2. Each consignment shall be accompanied by a corresponding delivery note or other receipt document containing all mandatory invoice information pursuant to Article 11.1.; otherwise, the Customer shall have the right to reject acceptance of the goods at Supplier's costs and risk. The Customer shall also have the right to reject acceptance of the goods at Supplier's cost and risk if the agreed payment instruments (e.g. letter of credit) turn out to be missing or prove to be incomplete, the consignment documents (consignment note) are not submitted in the required number of copies, and especially if the documentation fails to contain Order details required to be reported to the Customer.
- 9.3. In case of early delivery, the Customer's liability for damage or accidental loss of prematurely delivered goods shall be, until the agreed delivery time, limited to the liability of the custodian.
- 9.4. The Supplier shall duly comply with all requests by the Customer concerning packing, mode of transportation, freight forwarding and dispatching. If the transportation costs are borne by the Customer and no particular mode of transportation was requested, the one involving the lowest possible costs shall be preferred. This shall also apply to the use of regular instead of express mail. If the Supplier fails to comply with the provisions above, all costs exceeding the indispensable costs shall be borne by the Supplier. The Supplier shall be liable for any damages incurred due to non-compliance with the Customer's instructions.
- 9.5. Direct deliveries to Customer's clients on behalf of the Customer shall be effected in neutral packaging, fitted with neutral package labels and accompanied by neutral consignment documents. The Supplier shall provide the Customer with a copy of the delivery note or other receipt document.

- 9.6. The Supplier shall be liable to the Customer for damages incurred due to improper packaging. When delivering dangerous goods, the Supplier shall fully comply with all applicable legislation, in particular requirements concerning the type and labelling of packaging as well as the mode of transportation.

10. Services

- 10.1. Service Performance shall be deemed completed when the Customer conducts all contractual obligation and both parties sign an Acceptance record in writing. When Service performance forms part of a Final Customer's concrete Order, Acceptance shall be deemed completed together with the Acceptance by the Final Customer.

10.2. If it was agreed that the Supplier shall perform material tests, provide test records, quality control proofs, quality certificates, certificates of conformity or any other documentation, the services cannot not be deemed accepted prior to the submission of such documentation, unless the parties have explicitly agreed otherwise in writing. Supplier's warranty obligations and liability for defects shall remain unaffected by this provision.

11. Invoice

11.1. Invoice must be specified in accordance with Article 6.2. and include all data set out in items a) to g) of Article 22.3. Furthermore, it shall contain a detailed description of the consignment contents and/or provided services as well as the complete order number.

11.2. Supplier shall provide the Customer with the invoice immediately after the acceptance. Duplicates of invoices shall be marked as copies. Invoices shall be structured and drafted in such a manner that both the inspection and comparison with the Order can be easily accomplished. Invoices for services and/or works have to be enclosed with log-books approved by the Customer. Invoices for goods that are subject to export limitations shall contain all information necessary in connection with applicable export licenses.

11.3. Customer shall have the right to reject all invoices that fail to comply with the requirements set forth in this Chapter. In such case, the invoices shall be considered as not issued and the period of payment as not having commenced to run.

12. Quality Assurance, Safety and Compliance of Goods and Services with Legislation

12.1. The delivered goods and services must be of first-class quality, fit for intended purpose, made of state-of-the-art materials, professionally manufactured and/or performed, comply with underlying technical drawings, appropriately constructed, professionally manufactured, and faultlessly assembled and installed.

12.2. Upon request, the Supplier shall serve the Customer with proofs of Supplier's quality control system as well as any and all documentation related to or associated with quality control inspections. The Customer shall have the right to audit the aforementioned documentation at the Supplier's premises. The Supplier shall reimburse Customer the costs of such audit in case deficiencies in quality control system or quality control documentation are established.

12.3. Supplier shall ensure that all delivered goods and materials comply with regulation of the European Union, in particular: a) REACH (Registration, Evaluation, Authorisation and Restriction of Chemical substances – Regulation 1907/2006/EC and Directive 2006/121/EC with amendments), b) RoHS (Restriction of the Use of Certain Hazardous Substances in Electrical and Electronic Equipment – Directive 2002/95/EC with amendments), c) on batteries and accumulators and waste batteries and accumulators (Directive 2006/66/EC with amendments) and d) WEEE (Waste Electrical and Electronic Equipment - Directive 2012/19/EC with amendments).

12.4. Moreover, Supplier shall ensure that all delivered goods and materials comply with the legislation of the Republic of Slovenia governing: a) packaging and packaging waste handling (Decree on packaging and packaging waste handling, Official Gazette of the RS No. 84/2006 with amendments), b) management of batteries and accumulators (Decree on the management of batteries and accumulators and waste batteries and accumulators, Official Gazette of the RS No. 3/2010 with amendments), c) waste electrical and electronic equipment handling (Decree on the waste electrical and electronic equipment, Official Gazette of the RS No. 55/2015 with amendments) and d) are free of asbestos.

12.5. The delivered goods, equipment and installations shall be equipped with safety mechanisms compliant with regulatory requirements and meet safety regulations valid at the Place of Use. All delivered goods, equipment and installations must be accompanied with a corresponding Certificate of Conformity. If so required by applicable legislation, the goods, equipment and installations shall also be fitted with a »CE« label. Notwithstanding any statutory requirements concerning notification and/or reporting duties, the Supplier shall furnish to the Customer all necessary information on the delivered goods and/or rendered services, requisite for safe handling therewith and storage thereof, particularly instructions on appropriate storage, and safety specifications set forth by Regulation 1907/2006/EC with amendments. The Supplier shall timely inform the Customer of any changes in production materials, manufacturing procedures, suppliers of semimanufactures and Certificates of Conformity. If the Orders comprise of equipment or other devices requiring assembly or installation, or if this is statutorily required in other cases, the Supplier shall provide the Customer with documentation, including but not limited to, assembly/installation/mounting instructions, modification instructions, use and maintenance instructions, lists of spare and/or consumable parts, etc., to wit in necessary extent and customary scope. All labels and use and maintenance instructions shall be, if not agreed otherwise in writing, in Slovene language and upon Customer's request in other languages as well.

13. Warranty, Liability for Material Defects

13.1. The Customer shall have the right and duty to verify the adequacy and completeness of the deliveries and/or service performance, and inspect the latter for possible material defects, within reasonable time after completion of delivery and/or service performance and Supplier's notification thereof. When the Order items are ordered for a particular project or for a particular end recipient and a) it would be unreasonable to expect from the Customer to check and test the deliveries and/or services before their use (e. g. packaging opening before the deliveries reach the Place of Use) or b) it is not possible to check and test the deliveries and/or services before commissioning the entire system (e. g. the Order is not independently fully functional), the Customer shall inspect the deliveries and/or services as soon as reasonable (in case a) or possible (in case b).

- 13.2. The Customer shall have the right to enforce liability for patent material defects in spite of possible acceptance.
- 13.3. The warranty and liability period for the Ordered items shall be three years. In case of defect rectification by way of repair or substitution, the warranty and liability period for the rectified parts shall commence to run anew.
- 13.4. Unless specifically agreed otherwise, the warranty and liability period shall commence to run with the acceptance of deliveries and/or services (Chapter 8). When the Order items are ordered for a particular project and it is not specifically agreed otherwise, the warranty and liability period for the Order items shall not expire prior to the expiration of Customer's warranty or liability vis-à-vis the end-customer.
- 13.5. The Supplier shall be fully liable for the conduct of his sub-suppliers and subcontractors, i. e. as if he performed the Order himself.
- 13.6. If defects are detected within the warranty or liability period, the Supplier shall immediately, at its own cost and at Customer's discretion either: a) rectify the defects at the Place of Use or b) provide re-performance of services or collection of deliveries at the Place of Use, their replacement and return to the Place of Use (**Rectification**). The Customer shall in any case be entitled to reimbursement of any costs incurred in connection with rectification of defects (e. g. assembly, disassembly, inspection, testing, traveling and transportation costs, etc.).
- 13.7. In exceptional cases, that is if: a) the Supplier fails to rectify defects within reasonable time period, set forth by the Customer, or b) the Customer is likely to get in delay with regard to deliveries and/or service performance for third parties due to untimely defect rectification, or c) it becomes obvious from the circumstances that the Supplier will either not be able to or does not intend to rectify the defects within the set time period, the Customer shall have the right to rectify or have the defects rectified at the Supplier's cost himself, without previous notice and without granting the Supplier an additional grace period. The Supplier shall reimburse the Customer all costs incurred with such defect rectification, even in case they exceed the costs that would have been incurred had the rectification been performed by the Supplier. Supplier's liability for damages in case of defect rectification performed by the Customer pursuant to this Article shall remain unaffected.
- 13.8. The Customer shall have the right to choose between the warranty or liability-for-defects claims at his discretion. Claims on one legal ground do not exclude subsequent claims on alternative legal ground.
- 13.9. Insofar the Supplier insured the Order performance or compliance with the agreement (e. g. performance, rectification of defects, etc.) with an insurance instrument (e. g. bank bond, bill of exchange, etc.), the Customer shall have the right to call it if the Supplier fails to comply with the agreement in spite of a reasonable grace period given by the Customer.
- 14. Materials Provided by the Customer**
- 14.1. Any materials (including parts) provided by the Customer to the Supplier for the purpose of performing the Order remain the property of the Customer and shall be stored, labelled and administered separately at the cost of the Supplier. The risk of accidental loss or damage shall be borne by the Supplier as long as the materials are at his disposal, until the acceptance by the Customer. Upon request, the Supplier shall confirm the acceptance of Customer's materials. Customer's materials shall only be used for the purpose of fulfilling the Customer's Order. In the event of reduction of its value or loss of the materials, the Supplier shall provide adequate replacement and/or monetary compensation. Any claims by the Supplier for compensation due to delayed delivery of such materials as well as the Supplier's right of retention shall be excluded.
- 15. Hardware and Software**
- 15.1. Unless stipulated otherwise in the order or in the agreement, hardware and software shall be deemed an inseparable unit.
- 15.2. If the Supplier is to deliver software that has not been developed specifically for the Customer, the Customer shall be granted a non-exclusive, transferable and territorially unlimited license to exploit and use the software for all purposes. The licence shall not be limited in time if the payment was agreed in lump sum or in installments. If the Supplier is to deliver software that has been developed specifically for the Customer, the Customer shall be granted an exclusive, transferrable, territorially and timely unlimited license to exploit and use the software for all purposes. Installation of the software shall be provided for by the Supplier.
- 15.3. Unless agreed otherwise, the Supplier shall make available to the Customer the latest installation version of the software on a portable data carrier, readable on the Customer's computer system, and furthermore provide all pertaining documentation from which, inter alia, contents and structure of the data carrier, program and data flowcharts, testing procedures and programs, error control protocol, etc. are apparent. If the supplied software contains open source software, the Supplier shall provide to the Customer: a) information on software parts that are subject to open source software license, b) names and conditions of applicable open source software licenses, and c) source code of the relevant portions of the software in its current version, if the disclosure is required by the applicable open source software license. The Supplier shall be liable for all damages incurred by the Customer due to non-compliance with provisions of this Article.
- 15.4. The Ordered items shall not be deemed accepted until the Supplier provides the Customer with user and open source software documentation in Slovene or English language, and upon Customer's request in other languages as well.
- 15.5. Software developed specifically for the Customer shall be fit for acceptance only if during a trial period not shorter than four weeks, the software satisfactorily operated according to the agreed specifications and

without errors. In doubt, the trial period shall commence to run with the beginning of the commercial use of the software by the Customer or the end consumer, whichever of these events occurs later. For using software during the trial period, the Customers shall not be required to pay any license or other fees.

- 15.6. Within the warranty period, the Supplier shall provide the Customer free of charge with all updates of the software. Furthermore, the Supplier shall ensure availability of maintenance for the supplied software for a period of at least five years after the acceptance at conditions not worse than prevailing market conditions.

16. Accessories, Intellectual Property Rights

- 16.1. By the acceptance, the Supplier shall provide the Customer free of charge with all technical documentation and specifications of the delivered goods and/or services performed. Any tools, moulds, samples, profiles, drawings, technical specification sheets, printing templates and similar materials (hereinafter referred to as: **Accessories**), provided by the Customer for the purpose of performing the Order, remain the property of Customer; without a prior written permission, they shall not be made available to any third parties or used for purposes other than performing the Order. The foregoing shall mutatis mutandis also apply to any products manufactured by using such Accessories. The title to any Accessories fabricated or obtained at Customer's costs shall pass to the latter upon payment.
- 16.2. All Accessories shall be appropriately labelled as Customers' property and adequately protected against access or use by unauthorised third parties. The Supplier shall adequately maintain and renew the Accessories, so as to preserve their original functionality intact. After fulfilment of the Order as well as in case of cancellation of the Order, the Accessories shall be returned to the Customer. Notwithstanding any other rights, the Customer shall have the right to request the return of the Accessories at any time, particularly if the Supplier does not comply with the provisions of this Chapter or encounters production impediments. Supplier's right of retention with regard to the Accessories shall be excluded.
- 16.3. The Supplier shall obtain all necessary industrial permits and other authorisations as required by law to ensure performance of the Order under the agreed conditions. Upon request, the Supplier shall provide to the Customer all documentation pertaining thereto. Insofar the fulfilment of the Order is subject to specific permissions or approvals by public authorities, the Supplier shall acquire such in time and without any additional compensation.
- 16.4. All intellectual property rights on documentation and Accessories shall always remain with, or pass with the handover, respectively, to the Customer. Regarding reproduction, modification, distribution and other uses, the legislation on copyright and related rights and industrial property rights shall apply.

17. Third Parties' Claims

- 17.1. The Supplier shall ensure that all Order items are free of legal defects or shall take all appropriate measures to ensure that their use by Customer will not be impeded due to legal defects in any way, respectively. The Supplier shall avert any intellectual property disputes involving the Customer and arising from the performance of the Order, actively cooperate in any proceedings against the Customer and indemnify and hold the Customer harmless from all consequences of such disputes. Notwithstanding any other obligations, the Supplier shall indemnify and hold the Customer harmless from any product liability claims raised against the Customer by any third party as a result of defects in products or services delivered and/or performed by the Supplier. In any case, the Supplier shall reimburse the Customer all expenses incurred with the defence against claims from this Article or compensation owed to third parties. Supplier shall also be entitled to claim the damages incurred due to legal defects associated with Order items. Customer for any damages arising thereof. The Supplier shall provide the Customer with a sufficient proof that adequate insurance against the aforementioned risks is ensured.
- 17.2. For a period of maximum 11 years after the completion of the (last) delivery and/or service performance, the Supplier shall immediately upon Customer's request submit the names of all manufacturers, importers, sub-suppliers or subcontractors involved or associated with the Order performance. Furthermore, the Supplier shall also offer the Customer adequate assistance in case of any legal disputes concerning the Order items as well as provide all relevant information needed for the defence against product liability claims, particularly all documentation pertaining to supplied goods (e. g. batch number of manufacture and delivery, time of production and/or delivery).

18. Assignment of Rights and Obligations

- 18.1. Without a prior written permission of the Customer, the Supplier shall not be entitled to assign any of his rights or obligations arising from any agreement or individual order to third parties, pledge them or make them the subject of any other legal transaction. A prior written approval shall also be required in case the Supplier wishes to subcontract the performance of the Order in whole or in part to a third party.
- 18.2. The Customer shall be entitled, upon a prior written notification, to assign individual rights or duties from the agreement with the Supplier or transfer the entire agreement to any other company of the Siemens corporation. A prior express consent of the Supplier shall not be required therefore. The Supplier shall not be entitled to withdraw from the agreement in such case.

19. Termination

- 19.1. If a unilateral right to terminate the Contract for convenience without stating the reason is agreed upon and no termination period is stipulated, the termination period shall be 60 days.
- 19.2. Either party may unilaterally withdraw from the Contract with immediate effect in case of:

- a) A winding-up, compulsory settlement or bankruptcy procedure is instituted or proposed against the opposite party.
 - b) Legal changes within the company that could affect the implementation of the agreement.
 - c) Blockade of the bank account of the opposite party.
 - d) Violation of essential parts of the Contract.
 - e) It is evident from the conduct of the opposite party or from the circumstances that she will not or will not be able to fulfil her contractual obligations.
- 19.3. In addition to reasons listed in Article 19.2., the Customer may also unilaterally withdraw from the Contract with an immediate effect in case the:
- a) Supplier is in delay with the delivery, namely under conditions as set out in Article 7.8.,
 - b) Supplier becomes associated with or merges with any company that is an immediate competitor of the Customer or such competitor gains a controlling share in the Supplier or controlling rights with respect to the Supplier in any other way.
 - c) Supplier becomes insolvent.
 - d) Customer concluded the Contract with the Supplier in order to perform a specific order for the end customer, and the agreement between the Customer and the end customer is terminated or ceases to be valid.
- 19.4. The termination or withdrawal notice shall be sent to the opposite party with registered mail. If a unilateral right to terminate the Contract for convenience without stating the reason is agreed upon, the termination period shall commence on the day the mail is sent off.
- 19.5. Cessation of validity of the agreement, irrespective of the cause, shall not affect the validity of Orders that were already confirmed, unless they were explicitly cancelled. With respect to the cancelled Orders, the Supplier shall be entitled to payment for those parts of Orders that have evidently already been performed until the day of cessation of validity of the Contract. The Supplier shall in no case be entitled to compensation for lost profit or reliance damages. In the final settlement of accounts, all actual and eventual advantages Supplier had or may have had in connection with the withdrawal shall be taken into account. Upon receipt of the notice of withdrawal, the Supplier shall strive with the diligence of a good manager to minimize any costs incurred due to the withdrawal.
- 19.6. In case of withdrawal pursuant to the Article 19.3., the Customer shall be entitled to restitution of all incurred costs, including those incurred with the withdrawal itself (e. g. costs and damages incurred by potential Customer's buyers, costs of the premature end of usage of fittings and equipment, etc.). Apart from the restitution of costs, the Supplier shall be entitled to compensation for all damages incurred due to the withdrawal, to wit according to the valid laws.
- ## 20. Confidentiality
- 20.1. "Confidential Information" shall mean any information and data, including, but not limited to, any kind of business, commercial or technical information and data disclosed by the Customer to the Supplier, especially e. g. information on the Customer, offer, agreement, copy, abstract, draft, template, prototype, know-how, experience or parts of such data (hereinafter referred to a "**Confidential Information**").
- 20.2. All Confidential Information shall be used by the Supplier exclusively for the purpose of the Contract fulfilment and disclosed only to those employees who reasonably need to be acquainted with such information in order to be able to fulfil the Contract. The Supplier shall protect Confidential Information against unauthorised access or use by third parties.
- 20.3. Confidential Information shall be kept confidential with the diligence of a good manager regardless if they were obtained in connection with the order or from another source, unless they are publicly known.
- 20.4. No Confidential Information shall be disclosed to third parties or used for other purposes than Contract fulfilment without a prior written notice of the opposite party.
- 20.5. If the disclosure of Confidential Information to third parties or their use for a purpose other than the Contract fulfilment is granted or required in connection with the performance of the order, the disclosure shall only be made if the receiver (i. e. the third party) is bound to confidentiality to an extent not less stringent than the obligations imposed in this Chapter.
- 20.6. The confidentiality principles set forth in Chapter 20. shall analogously also apply to personal data of the Customer or third persons and to confidential information pursuant to the laws governing banking and stocks business if such information is obtained by the Supplier within the scope of the order. The Supplier shall ensure all such data is handled pursuant to the laws on personal data and banking data protection.
- 20.7. Notwithstanding other provision of this Chapter, the Supplier shall be entitled to disclose or forward Confidential Information if so required by any ruling of a governmental or regulatory authority or court or by mandatory law. Such disclosure or forwarding shall be allowed provided that written notice thereof is given to the Customer without undue delay and provided all reasonable efforts are used to assure Confidential Information will be treated confidentially. Confidential Information disclosed pursuant to this Article must be marked as "Confidential" or with any other comparable designation.
- 20.8. The Customer shall, as a rule, process the data on the Supplier from individual business events automatically by employing information technology and only in connection with fulfilling of the respective Order, i. e. especially for administrative and accounting purposes. Due to logistical reasons, the Customer shall have the right to store the data on servers of other affiliated companies.
- 20.9. The Customer shall be entitled to share the data on the Supplier obtained within the course of conducting business or orders performance with other companies of the Siemens corporation for the following purposes: a) information exchange (e. g. purchase pooling), b) reporting for statistical purposes, c) risk management. The Customer as well as other companies of the Siemens corporation shall have the right to dispatch to

the Supplier information on Siemens' portfolio and services, namely in writing or via electronic mail, and contact him using any method of communication. The Customer shall cease with any such communication upon a written request by the Supplier.

20.10. The rights and obligations concerning Confidential Information as set forth herein shall survive the validity of the Contract between the Customer and the Supplier, to wit regardless of the reason for termination, and shall remain valid as long as there is commercially viable interest for confidentiality of the data. The Supplier shall be liable to the Customer for any breach of obligations mentioned within this Chapter according to general rules on liability for damages.

21. Prohibition of Corruption and Anti-corruption Clause

21.1. The Supplier shall notify the Customer no later than upon submission of his offer if the Supplier or members of his top management or board of directors had been convicted by a final judgement for bribery of a public officer within a period of five years prior to the submission of the offer to the Customer. The Supplier shall moreover notify the Customer without any delay if the Supplier or members of his top management or board of directors had been accused of bribery of a public officer at any time between the submission of the offer to the Customer and the acceptance of the Order items pursuant to Chapter 8.

21.2. If the negotiations or the Contract itself can be linked to any form of corruptive conduct pursuant to the Slovenian anti-corruption legislation that has or could have influenced the conduct of the parties to the Contract, the Contracts shall be deemed null and void.

21.3. In case corruptive conduct can be linked to the execution or supervision of the respective Contract, the innocent party may withdraw from the Contract before its expiration with an immediate effect and without any further obligations, including liability for damages.

22. Compliance With Export Control Regulations

22.1. The Customer shall not be obligated to fulfil his contractual commitments if such fulfilment is prevented by any impediments arising out of national or international foreign trade or customs requirements or any embargoes or other sanctions.

22.2. For all Order items provided under this Contract, the Supplier shall comply with all applicable export control, customs and foreign trade regulations ("Foreign Trade Regulations"). The Supplier shall also obtain all necessary export licenses, unless the Customer or any party other than Supplier is required to apply for the export licenses pursuant to the applicable Foreign Trade Regulations.

22.3. Supplier shall advise the Customer in writing as early as possible but not later than 1 week prior to the delivery/performance date of any information and data required by the Customer to comply with all Foreign Trade Regulations for the Products and Services applicable in the countries of export and import as well as re-export in case of resale. In any case, the Supplier

shall provide to the Customer for each Product and Service:

- a) classification code from the Council Regulation (EC) No 428/2009 of 5 May 2009 setting up a Community regime for the control of exports, transfer, brokering and transit of dual-use items (with amendments and changes), if applicable,
- b) the "Export Control Classification Number" according to the U.S. Commerce Control List (ECCN) if the Product is subject to the U.S. Export Administration Regulations,
- c) the statistical commodity code according to the current commodity classification for foreign trade statistics and the HS (Harmonized System) coding,
- d) the country of origin (non-preferential origin),
- e) if applicable, preferential origin of the goods (for suppliers from EU: Supplier's declaration of preferential origin; for suppliers outside of EU: EUR1 movement certificate),
- f) net weight of the product,
- g) information on the type and weight of transport packaging.

22.4. In case of any alterations of data from the previous Article, the Supplier shall advise the Customer thereof as soon as possible, but no later than prior to the delivery/performance date. The Supplier shall be liable for any expenses and/or damages incurred by the Customer due to the lack of, inaccuracy of or untimely submission of said Export Control and Foreign Trade Data from this Chapter.

22.5. For the provision of work and services, Supplier shall only use employees who are not listed in the relevant German, European and US-American sanctions lists based on foreign trade legislation. These lists include, but are not limited to, the US Denied Persons List (DPL), the US Unverified List, the US Entity List, the US Specially Designated Nationals List, the US Specially Designated Terrorists List, the US Foreign Terrorist Organizations List, the US Specially Designated Global Terrorists List and the EU's Terrorist List.

23. Environmental Protection Relating to Products, Duty to Notify, Waste Management, Packaging

23.1. In case the supplied goods or its respective parts are subject to restricted traffic regime and/or distinct declaration regime (such as e. g. pursuant to regulations REACH and RoHS), the Supplier shall declare all such goods in the web database BOM-check (www.BOMcheck.net) or in another appropriate format, determined by the Customer. The respective declaration shall be accomplished no later than by the beginning of the delivery. The foregoing shall only apply with respect to laws governing restrictions and duties to declare which are applicable at the registered seat of the Customer or at the Place of Use.

23.2. Furthermore, the Supplier shall also mutatis mutandis declare in the manner described above all substances which are set out in the so-called "Siemens list of declarable Substances" applicable at the time of delivery and available at the website: http://www.siemens.com/sustainability/pool/en/core_topics/product-responsibility/declarationliste_e.pdf.

- 23.3. Supplier shall warn the Customer in case any hazardous waste and/or waste oils may be generated by the supplied goods and specify methods and feasibility of their removal thereof. At Customer's request and according to the provisions of the applicable Slovenian waste management regulations, the Supplier shall assume free of charge any waste, generated by the intended use of the supplied goods. The responsibility for assuming such waste is limited to the quantities supplied by the Supplier. If the Supplier is unwilling or unable to assume the aforementioned waste, the Customer may do so at the Supplier's costs.
- 23.4. The Supplier shall submit to the Customer a list of products that contain quicksilver, cadmium or lead according to the Supplier's analyses and are hence subject to the aforementioned regulations (Articles 12.3. and 12.4.). In the event of changes in levels of these substances in the goods, the Supplier shall promptly update the list. If the Order items contain such products, the Supplier shall submit to the Customer a copy of certificate demonstrating that he has been entered as the supplier of batteries and accumulators in the respective register at the ministry, competent for environment and spatial planning.
- 23.5. After the Order is completed, the Supplier shall, at his own expense, remove and dispose of all transport, sale and service packaging.
- 23.6. In case of non-compliance with stipulations, in particular those set forth in Articles 12.3., 12.4., 22.2., 23.1., 23.2., 23.3. and 23.4., the Supplier shall appropriately comply with Article 17.1. The compliance with provisions of Article 17.1. shall not affect his liability for damages, liability for legal and material defects or warranty obligations.
- 24. Corporate Responsibility in the Supply Chain**
- 24.1. Supplier shall comply with the principles and requirements of the "Code of Conduct for Siemens' Suppliers and Third Party Intermediaries" attached hereto as Supplement No. 1 (hereinafter referred to as the "Code of Conduct").
- 24.2. If requested by Customer, the Supplier shall not more than once a year either – at its option – provide the Customer with: a) a written self-assessment in the form provided by the Customer, or b) a written report approved by the Customer describing the actions taken or to be taken by the Supplier to assure compliance with the Code of Conduct.
- 24.3. Customer and its authorised agents and representatives and/or a third parties appointed by the Customer and reasonably acceptable to the Supplier, shall be entitled (but not obliged) to conduct – also at Suppliers' premises – inspections in order to verify Suppliers' compliance with the Code of Conduct.
- 24.4. Any inspection may only be conducted upon prior written notice of Customer, during regular business hours, in accordance with the applicable data protection legislation and shall neither unreasonably interfere with Suppliers' business activities nor violate any of Suppliers' confidentiality agreements with third parties. The Supplier shall reasonably cooperate in any inspections conducted. Each party shall bear its expenses in connection with such inspections.
- 24.5. In addition to any other rights and remedies the Customer may have, in the event of: a) Supplier's repeated failure to comply with the Code of Conduct or b) Supplier's denial of Customer's right of inspection as provided for in Article 24.3., after providing the Supplier reasonable notice and a reasonable opportunity to remedy, the Customer may withdraw from the Contract and/or any purchase order issued thereunder without any liability whatsoever.
- 24.6. Other serious violations of the Code of Conduct include, but are not limited to, incidents of child labour, corruption and bribery, and failure to comply with the Code of Conduct's environmental protection requirements. The notice and opportunity to remedy provision shall not apply to violations of requirements and principles regarding of the child labour as set out in the Code of Conduct or wilful failures to comply with the Code of Conduct's environmental protection requirements.
- 25. Governing Law and Dispute Resolution**
- 25.1. The Contract shall be governed by the laws of the Republic of Slovenia. The application of the UN Convention on Contracts for the International Sale of Goods (CISG) from 11 April 1980 shall be excluded.
- 25.2. Any disputes arising in connection with this Contract shall be settled through negotiation in good faith. Every Party to the Contract shall be entitled to request that members of the highest management on either side participate in the negotiations.
- 25.3. If an amicable solution is not possible, disputes shall be settled by the competent court in Ljubljana. Notwithstanding the foregoing, the Customer shall be entitled to bring an action and enforce his claims against the Supplier before the competent court at the registered seat of the Supplier or any other court competent according to the rules valid at the Supplier's registered seat.
- 26. Final provision**
- 26.1. All changes and/or amendments to the Contract shall only be valid if concluded in writing.

Supplement No. 1 Siemens Group Code of Conduct for Suppliers and Third Party Intermediaries

This Code of Conduct defines the basic requirements placed on the suppliers and third party intermediaries of the Siemens Group concerning their responsibilities towards their stakeholders and the environment. The supplier and/or third party intermediary declares herewith to:

Legal Compliance

- Comply with the laws and regulations of the applicable legal systems.

Human Rights and Labor Practices

– To ensure respect of all internationally proclaimed human rights by avoiding causation of and complicity in any human rights violations, heightened attention shall be paid to ensuring respect of human rights of specifically vulnerable rights holders or groups of rights holders such as women, children or migrant workers, or of (indigenous) communities.

- Prohibition of Forced Labor
 - Neither use nor contribute to slavery, servitude, forced or compulsory labor and human trafficking.
- Prohibition of Child Labor
 - Employ no workers under the age of 15 or, in those countries subject to the developing country exception of the ILO Convention 138, employ no workers under the age of 14.
 - Employ no workers under the age of 18 for hazardous work according to ILO Convention 182.
- Non-Discrimination and Respect for Employees
 - Promote equal opportunities and treatment of employees, irrespective of skin color, race, nationality, ethnicity, political affiliation, social background, disabilities, gender, sexual identity and orientation, marital status, religious conviction, or age.
 - Refuse to tolerate any unacceptable treatment of individuals such as mental cruelty, sexual harassment or discrimination including gestures, language and physical contact, that is sexual, coercive, threatening, abusive or exploitative.
- Working Hours, Wages & Benefits for Employees
 - Recognize the legal rights of workers to form or join existing trade unions and to engage in collective bargaining; neither disadvantage nor prefer members of employee organizations or trade unions.
 - Adhere to all applicable working-hours regulations globally.
 - Pay fair wages for labor and adhere to all applicable wage and compensation laws globally.
 - In the event of cross-border personnel deployment adhere to all applicable legal requirements, especially with regard to minimum wages.
- Health & Safety of Employees
 - Act in accordance with the applicable statutory and international standards regarding occupational health and safety and provide safe working conditions.
 - Provide training to ensure employees are educated in health & safety issues.
 - Establish a reasonable occupational health & safety management system¹.
- Grievance Mechanism
 - Provide access to a protected mechanism for their employees to report possible violations of the principles of this Code of Conduct.

Environmental Protection

- Act in accordance with the applicable statutory and international standards regarding the environment. Minimize environmental pollution and make continuous improvements in environmental protection.
- Establish a reasonable environmental management system¹.

Fair Operating Practices

- Anti-Corruption and Bribery
 - Tolerate no form of and do not engage directly or indirectly in any form of corruption or bribery and do not grant, offer or promise anything of value to a government official or to a counterparty in the private sector to influence official action or obtain an improper advantage. This includes to renounce from giving or accepting improper facilitation payments.
- Fair Competition, Anti-Trust Laws and Intellectual Property Rights
 - Act in accordance with national and international competition laws and do not participate in price fixing, market or customer allocation, market sharing or bid rigging with competitors.
 - Respect the intellectual property rights of others.
- Conflicts of Interest
 - Avoid and/or disclose internally and to Siemens all conflicts of interest that may influence business relationships, and to avoid already the appearance thereof.
- Anti-Money Laundering, Terrorism Financing
 - Not directly or indirectly facilitate money laundering or terrorism financing.
- Data Privacy
 - Process personal data confidentially and responsibly, respect everyone's privacy and ensure that personal data is effectively protected and used only for legitimate purposes.
- Export Control and Customs
 - Comply with the applicable export control and customs regulations.

Responsible Minerals Sourcing

- Take reasonable efforts to avoid in its products the use of raw materials which originate from Conflict-Affected and High-Risk Areas and contribute to human rights abuses, corruption, the financing of armed groups or similar negative effects.

Supply Chain

- Use reasonable efforts to make its suppliers comply with the principles of this Code of Conduct.
- Comply with the principles of non-discrimination with regard to supplier selection and treatment.

¹ www.siemens.com/code-of-conduct/managementsystems