SIEMENS

Press

Munich, August 23, 2022

Eva Riesenhuber appointed global head of Sustainability; Eva Scherer new head of Investor Relations

- New leadership appointments effective October 1, 2022
- Jenny Bofinger, currently head of Sustainability, will join the board of the newly formed International Sustainability Standards Board

Siemens AG today announced new leadership appointments in its Sustainability and Investor Relations departments, effective October 1. Eva Riesenhuber (49), currently head of Investor Relations, will assume the role of global head of Sustainability and Eva Scherer (38), currently Chief Financial Officer (CFO) of the Rail Infrastructure and Software Business Units at Siemens Mobility, is appointed head of Investor Relations.

Jenny Bofinger (41), currently head of Sustainability for Siemens AG, will join the board of the newly formed International Sustainability Standards Board (ISSB) on December 1. The ISSB is an independent body to ensure increased transparency and comparability of environmental, societal and governance (ESG) reporting.

Judith Wiese, Chief People and Sustainability Officer, Member of the Managing Board of Siemens AG and Labor Director, said: "It has never been more urgent for us to support customers with their accelerated sustainability goals across industry, buildings, energy grids and mobility to mitigate climate change, manage rising energy costs and transition to a circular economy."

"Eva Riesenhuber is a great leader to play a key role to further develop this strategically important business for us, working together with the leaders in our businesses to develop solutions and new business models supporting net zero and resource efficiency ambitions. At the same time, Eva will ensure we continuously

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develop, strengthen and deliver upon the other key elements of Siemens' sustainability approach, in support of our DEGREE framework," Wiese added.

Ralf P. Thomas, CFO and Member of the Managing Board of Siemens AG, said: "In Eva Scherer we have someone with all the right experience and capabilities to lead our Investor Relations function. She has hands-on experience across our three industrial businesses and a strong track record across the key financial disciplines. I very much look forward to working with Eva as we demonstrate the financial strength of Siemens to the capital markets."

Eva Riesenhuber will report to Judith Wiese and Eva Scherer to Ralf P. Thomas.

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Siemens AG (Berlin and Munich) is a technology company focused on industry, infrastructure, transport, and healthcare. From more resource-efficient factories, resilient supply chains, and smarter buildings and grids, to cleaner and more comfortable transportation as well as advanced healthcare, the company creates technology with purpose adding real value for customers. By combining the real and the digital worlds, Siemens empowers its customers to transform their industries and markets, helping them to transform the everyday for billions of people. Siemens also owns a majority stake in the publicly listed company Siemens Healthineers, a globally leading medical technology provider shaping the future of healthcare. In addition, Siemens holds a minority stake in Siemens Energy, a global leader in the transmission and generation of electrical power.

In fiscal 2021, which ended on September 30, 2021, the Siemens Group generated revenue of €6.3 billion and net income of €6.7 billion. As of September 30, 2021, the company had around 303,000 employees worldwide. Further information is available on the Internet at www.siemens.com.