

Corporate social responsibility report of SMRE

SMRE 企业社会责任报告

To actively fulfill corporate social responsibilities and focus on creating value for society is an important mission of Siemens. As an outstanding corporate citizen, Siemens is committed to the development of public welfare in China and creating value for Chinese society through business portfolio, innovation, local operations, talent development and corporate social responsibility activities. As an affiliate of Siemens China and one of the important operating companies set up by Siemens Mobility in China, Siemens Mobility Rail Equipment (Tianjin) Co., Ltd. actively participates in and supports Siemens' CSR activities in China.

积极履行企业社会责任，专注为社会创造价值是西门子的重要使命。作为优秀的企业公民，通过业务组合、创新、本地运营、人才发展和企业社会责任活动，西门子致力于中国公益事业的发展，为中国社会创造价值。作为西门子中国的关联公司，以及西门子交通在华设立的重要运营公司之一，西门子轨道交通设备（天津）有限公司积极参与、大力支持西门子中国践行企业社会责任活动。

Educational support

教育帮扶

Siemens China financial management team led the "Open the Door of 'West' Computer Education Activity", the purpose of this public welfare activity is to donate the laptop which has been fully depreciated and can meet students' teaching requirements. Up to 400 laptops and 120 LCD monitors have been delivered to 30 schools through the foundation. Our company took an active part in this activity, carefully tested and cleaned the replaced laptop with normal performance, and then gave it to the organizer with complete accessories. In the future, the company will continue to follow the footsteps of Siemens to help rural schools to improve teaching facilities, and open the door of hope for more left-behind children while realizing green office!

西门子中国财务管理团队主导了“开启‘西’望之门电脑助学活动”，本次公益活动目的在于将已完全折旧并可以满足学生教学要求的笔记本电脑进行公益捐赠。目前西家已通过公益基金会将多达 400 台笔记本电脑和 120 台液晶显示器送达 30 所受捐学校。我公司积极投身此项活动，将性能正常的替换下来的笔记本电脑精心进行测试清洁配齐附件后交给活动主办者。未来公司也将继续跟随西家脚步帮助乡村学校改善教学设施，在实现绿色办公的同时为更多留守儿童打开希望之门！



Social assistance

社会救助

In February 2020, Siemens China and Siemens Healthineers China jointly donated Siemens medical equipment worth RMB 15 million to help Fight the COVID-19 in China. More than 6,200 employees of Siemens enterprises in China also responded positively to the company call, in total 2.2 million RMB yuan has been donated to support China's fight against the epidemic. All donations from employees and the company were used to purchase Siemens medical equipment urgently needed by local hospitals, and directed donations to hospitals in the epidemic area through Wuhan Youth Development Foundation. SMRE employees actively called on us to contribute generously to fight the epidemic at an early date, which well reflects the spirit of responsibility and patriotism of Siemens in the new age.

2020年2月，西门子中国与西门子医疗中国共同捐赠价值为1500万元人民币的西门子医疗设备帮助中国抗击新冠病毒疫情。西门子在华企业的6200余名员工也积极响应公司号召，累计捐款220万元人民币用于支持中国抗击疫情。员工和公司捐赠全部用于购买当地医院急需的西门子医疗设备，并通过武汉市青少年发展基金会定向捐赠给疫区医院。我公司员工积极踊跃号召，为早日战胜疫情慷慨解囊，很好体现出了新时代西门子人的担当精神和爱国热忱。



Social benefit

社会公益

Siemens has always been committed to corporate social responsibility, promoting a culture of diversity, equity and inclusion, and actively supporting the cause of persons with disabilities. Up till now, the company has successfully launched assisted employment projects for the disabled in Beijing, Shanghai and Tianjin, and provided employment for nearly 90 people with disabilities in the "Assisted Employment Base for the Disabled". Siemens holds on the idea of "teach them to fish", combining with the characteristics of the disabled ability and actively develop disability labor projects, through unremitting efforts, Siemens support employment base of the disabled employees with the skill of a variety of handmade, custom products form 9 categories, there are 30 category segment, true through their own labor to create social value. SMRE has always devoted itself to this public welfare cause. Through continuous investment, we help the disabled to find employment in Tianjin Employment Base. Related disabled labor products have been launched on Siemens internal procurement platform MyMall.

一直以来，西门子致力于践行企业社会责任，倡导多元、公平和包容文化，积极投入到支持残疾人事业当中。截至目前，公司已经在北京，上海和天津地区成功启动残疾人帮扶性就业项目，累计为近 90 名残障人士在“残疾人帮扶性就业基地”提供就业。西门子秉持着“授人以渔”的理念，结合残障人士能力特点，积极开发残障劳动项目，通过不懈的努力，西门子帮扶性就业基地的残障员工已熟练掌握多种手工制作技能，形成 9 大类定制产品，下设 30 个品类细分，真正通过自身劳动创造社会价值。我公司始终投身此项公益事业，通过持续投资帮扶天津就业基地残疾人就业，相关残障劳动产品已上线西门子内部采购平台 MyMall。



残障人士在“残疾人帮扶性就业基地”制作手工艺品