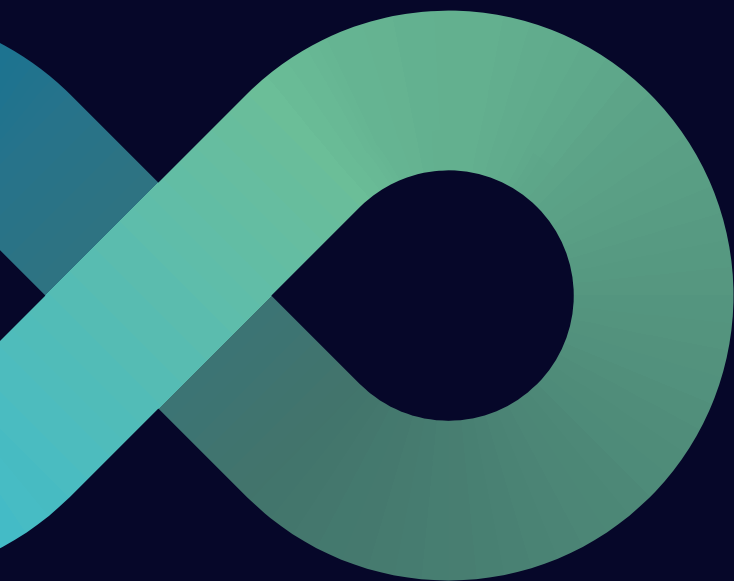


Information on the **Supervisory Board** **candidates** proposed for election

Annual Shareholders' Meeting of Siemens AG
on February 13, 2025



SIEMENS

Information on the Supervisory Board candidates proposed for election

Annual Shareholders' Meeting of Siemens AG
on February 13, 2025

Jim Hagemann Snabe,

Klampenborg, Denmark,
Chairman of the Supervisory Board
of Siemens AG (listed company)



Personal information:

Date of birth: October 27, 1965

Place of birth: Egedal, Denmark

Nationality: Danish

Education:

- › Study of Operational Research and Finance,
Aarhus School of Business, Denmark (MA)

Professional career:

- since 2018 Siemens AG, Berlin and Munich, Germany –
Chairman of the Supervisory Board
- since 2017 Adjunct Professor at Copenhagen Business
School, Copenhagen, Denmark
- 2022–2024 Northvolt AB, Sweden – Chairman of the
Board of Directors
- 2017–2022 A.P. Møller-Mærsk A/S, Denmark –
Chairman of the Board of Directors
- 2016–2022 A.P. Møller-Mærsk A/S, Denmark – Member of
the Board of Directors
- 2014–2022 Allianz SE, Munich, Germany – Member of
the Supervisory Board
- 2014–2017 SAP AG, Walldorf, Germany – Member of the
Supervisory Board
- since 2013 Siemens AG, Berlin and Munich, Germany –
Member of the Supervisory Board
- 2010–2014 SAP AG, Walldorf, Germany – Co-Chief
Executive Officer
- 2008–2010 SAP AG, Walldorf, Germany – Member of the
Managing Board responsible for Research and
Development
- 1996–2008 SAP AG, Walldorf, Germany – Various
management positions in the SAP Group
(Managing Director of the Swedish subsidiary)

- of SAP, Managing Director of the SAP Nordic Region, Member of SAP's EMEA Management Team, Member of Global Development Unit, Chief Operating Officer of Business Solution Group, Head of Application Development)
- 1994–1996 IBM Danmark ApS, Lyngby, Denmark – Practice Leader of Management Consulting Practice, Europe
- 1990–1994 SAP AG, Walldorf, Germany – Consultant, Head of Consulting at the Danish subsidiary of SAP

Membership in domestic supervisory boards whose establishment is required by law:

- › Siemens AG, Berlin and Munich, Germany (Chairman)
(listed company)

Membership in comparable domestic or foreign controlling bodies of business enterprises:

- › C3.ai, Inc., USA (listed company)
- › Urban Partners A/S, Denmark (Deputy Chairman)

No other significant activities.

Key areas of expertise:

- › Leadership experience
- › Competencies in the areas of technology, sustainability, transformation and procurement / manufacturing / sales / research & development
- › Expertise in the areas of finance, risk management, legal / compliance and human resources

Mr. Snabe has been a member of the Supervisory Board of Siemens AG since October 1, 2013, and its Chairman since January 31, 2018. He is also a member and Chairman of the Chairman's Committee, the Nominating Committee, the Mediation Committee and the Innovation and Finance Committee as well as a member of the Audit Committee and the Compensation Committee of the Supervisory Board of Siemens AG.

Kasper Rørsted,

Pöcking, Germany,

Member of Supervisory Boards



Personal information:

Date of birth: February 24, 1962

Place of birth: Aarhus, Denmark

Nationality: Danish

Education:

- › Executive Program, Harvard Business School, USA
- › International Business Studies, Copenhagen Business College, Denmark

Professional career:

- since 2021 Siemens AG, Berlin and Munich, Germany – Supervisory Board Member
- 2018–2022 Nestlé S.A., Vevey, Switzerland – Member of the Board of Directors
- 2016–2022 adidas AG, Herzogenaurach, Germany – Chief Executive Officer (CEO)
- 2008–2016 Henkel AG & Co. KGaA, Düsseldorf, Germany – Chief Executive Officer (CEO)
- 2007–2008 Henkel AG & Co. KGaA, Düsseldorf, Germany – Vice Chairman of the Management Board
- 2005–2007 Henkel AG & Co. KGaA, Düsseldorf, Germany – Executive Vice President, Human Resources Management, Procurement, Information Technologies and Infrastructure Services
- 2002–2004 Hewlett-Packard S.A., Zurich, Switzerland – Senior Vice President and General Manager EMEA
- 2001–2002 Compaq Computer, Zurich, Switzerland – Senior Vice President and General Manager EMEA

- 1995–2001 Compaq Computer, Munich, Germany –
Various management positions
(Head of Enterprise Business Group EMEA;
Vice President and General Manager EMEA)
- 1994–1995 Oracle Corporation, Munich, Germany –
Director Business Alliances EMEA
- 1991–1994 Digital Equipment, Munich, Germany –
Various management positions
- 1986–1991 Digital Equipment Corporation, Aarhus/
Copenhagen, Denmark – Various
management positions (sales, marketing)

Membership in domestic supervisory boards whose establishment is required by law:

- › Siemens AG, Berlin and Munich, Germany
(listed company)

Membership in comparable domestic or foreign controlling bodies of business enterprises:

- › A.P. Møller-Mærsk A/S, Denmark (listed company)
- › Lenovo Group Limited, Hong Kong (listed company)

No other significant activities.

Key areas of expertise:

- › Leadership experience
- › Competencies in the areas of technology, sustainability, transformation and procurement / manufacturing / sales / research & development
- › Expertise in the areas of finance, legal / compliance and human resources

Mr. Rørsted has been a member of the Supervisory Board of Siemens AG since February 3, 2021. He is also a member of the Innovation and Finance Committee of the Supervisory Board of Siemens AG.

Ulf Mark Schneider (Dr. oec.),

La Tour-de-Peilz, Switzerland

Supervisory Board Member



Personal information:

Date of birth: September 9, 1965

Place of birth: Neuwied, Germany

Nationality: German, US-American

Education:

- › Lic. oec. degree in Finance and Accounting and doctoral degree in Economics (Dr. oec.), University of St. Gallen, Switzerland
- › MBA, Harvard Business School, USA

Professional career:

- since 2023 Roche Holding AG, Basel, Switzerland – Non-Executive Director
- 2017–2024 Nestlé S.A., Vevey, Switzerland – Group Chief Executive Officer and Non-Executive Director
- 2014–2017 E.I. du Pont de Nemours & Company, Delaware, USA – Member of the Board of Directors
- 2003–2016 Fresenius SE & Co. KGaA, Bad Homburg vor der Höhe, Germany – Group Chief Executive Officer
- 2001–2003 Fresenius Medical Care AG, Hof, Germany – Chief Financial Officer
- 2000–2001 Gehe UK plc, Coventry, UK – Chief Financial Officer
- 1989–2000 Franz Haniel & Cie. GmbH, Duisburg, Germany – Various leadership positions

No Membership in domestic supervisory boards whose establishment is required by law.

Membership in comparable domestic or foreign controlling bodies of business enterprises:

- › Roche Holding AG, Basel, Switzerland (listed company)

No other significant activities.

Key areas of expertise:

- › Leadership experience
- › Competencies in the areas of technology, sustainability and transformation
- › Expertise in the areas of finance, legal / compliance and human resources
- › Financial expert with expertise in the area of accounting according to Section 100 (5) of the German Stock Corporation Act (AktG) and recommendation D.3 of the German Corporate Governance Code

Grazia Vittadini,

Munich, Germany,
Chief Technology Officer and
member of the Executive Board
of Deutsche Lufthansa AG
(listed company)



Personal information:

Date of birth: September 23, 1969

Place of birth: Lodi, Italy

Nationality: Italian, German

Education:

- › Doctor of Science Honoris Causa, Engineering and Technology, Cranfield University, Cranfield, UK
- › Master's degree, Aeronautical Engineering (Aerodynamics), Politecnico di Milano, Milan, Italy

Professional career:

since 07/2024	Deutsche Lufthansa AG, Frankfurt am Main, Germany – Chief Technology Officer and Member of the Executive Board
05/2024– 06/2024	Member of Supervisory Boards
10/2023– 04/2024	Rolls-Royce Holdings plc, London, UK – Special Advisor
01/2023– 10/2023	Rolls-Royce Holdings plc, London, UK – Chief Technology Officer and Member of the Executive Team
2022	Rolls-Royce Holdings plc, London, UK – Chief Technology and Strategy Officer and (from November 2021) Member of the Executive Team
2021	Airbus, Toulouse/Ottobrunn, France/ Germany – Special Advisor

- 2018–2021 Airbus, Toulouse/Ottobrunn, France/
Germany – Chief Technology Officer and
Member of the Executive Committee
- 2017–2018 Airbus Defence and Space SE, Toulouse,
France – Executive Vice President,
Head of Engineering and member of the
Executive Committee
- 2014–2016 Airbus Group SE, Toulouse, France –
Senior Vice President, Head of Corporate
Audit
- 2013–2014 Airbus GmbH, Hamburg, Germany –
Vice President, Head of Airframe Design
- 2009–2012 Airbus GmbH, Hamburg, Germany –
Head of Major Structural Tests
- 2005–2009 Airbus GmbH, Bremen, Germany –
Chief Engineer High Lift Devices A380
- 2002–2005 Airbus GmbH, Hamburg, Germany –
A380 Design
- 2000–2002 Geci Ltd. for Fairchild Dornier GmbH,
Oberpfaffenhofen, Germany –
Design Engineer
- 1999–2000 AEREA S.p.A., Milan, Italy –
Eurofighter Role Equipment Program
- 1998–1999 Marves Milano S.a.s., Milan, Italy –
Head of the Technical Department

Membership in domestic supervisory boards whose establishment is required by law:

- › Siemens AG, Berlin and Munich, Germany (listed company)
- › Lufthansa Technik Aktiengesellschaft, Hamburg, Germany (Chair) (group company position)

Membership in comparable domestic or foreign controlling bodies of business enterprises:

- › The Exploration Company GmbH, Gilching, Germany

No other significant activities.

Key areas of expertise:

- › Leadership experience
- › Competencies in the areas of technology, sustainability, transformation and procurement / manufacturing / sales / research & development
- › Expertise in the areas of finance, risk management and legal / compliance

Ms. Vittadini has been a member of the Supervisory Board of Siemens AG since February 3, 2021. She is also a member of the Compensation Committee and the Innovation and Finance Committee of the Supervisory Board of Siemens AG.

Werner Brandt (Dr. rer. pol.),

Bad Homburg, Germany,
Chairman of the Supervisory Board
of RWE AG (listed company)



Personal information:

Date of birth: January 3, 1954

Place of birth: Herne, Germany

Nationality: German

Education:

- › Doctoral degree, Technische Universität, Darmstadt, Germany (Dr. rer. pol.)
- › Study of business administration, University of Erlangen-Nuremberg, Germany

Professional career:

- since 2016 RWE AG, Essen, Germany – Chairman of the Supervisory Board
- 2014–2022 ProSiebenSat.1 Media SE, Munich, Germany – Chairman of the Supervisory Board
- since 2013 RWE AG, Essen, Germany – Member of the Supervisory Board
- 2001–2014 SAP AG, Walldorf, Germany – Chief Financial Officer
- 1999–2001 Fresenius Medical Care AG, Bad Homburg, Germany – Chief Financial Officer and Labor Director
- 1992–1999 Baxter Deutschland GmbH, Unterschleißheim, Germany – Member of Executive Management and Vice President European Operations
- 1981–1992 Price Waterhouse GmbH, Frankfurt am Main (later: Stuttgart), Germany

Membership in domestic supervisory boards whose establishment is required by law:

- › RWE AG, Essen, Germany (Chairman) (listed company)

- › Siemens Aktiengesellschaft, Berlin and Munich, Germany (Second Deputy Chairman) (listed company)

No membership in comparable domestic or foreign controlling bodies of business enterprises.

No other significant activities.

Key areas of expertise:

- › Leadership experience
- › Competencies in the areas of sustainability, transformation and procurement / manufacturing / sales / research & development
- › Expertise in the areas of finance, risk management, legal / compliance and human resources
- › Financial expert with expertise in the area of auditing according to Section 100 (5) of the German Stock Corporation Act (AktG) and recommendation D.3 of the German Corporate Governance Code

Dr. Brandt has been a member of the Supervisory Board of Siemens AG since January 31, 2018, and its Second Deputy Chairman since February 3, 2021. He is also a member and Chairman of the Audit Committee and a member of the Chairman's Committee, Mediation Committee and Nominating Committee of the Supervisory Board of Siemens AG.

The proposed candidates hold high-ranking positions at other companies. Siemens has relationships with almost all these companies in the ordinary course of its business. A broad range of products and services was sold or purchased at normal market terms and conditions.

In addition to the information provided above, and with regard to C.13 of the German Corporate Governance Code, it is hereby declared that, in the appraisal of the Supervisory Board, none of the proposed candidates has further personal or business relations subject to disclosure requirements under this provision with Siemens AG or its Group Companies, the governing bodies of Siemens AG, or with a shareholder holding a material interest in Siemens AG. According to the appraisal of the Supervisory Board, the candidates are independent within the meaning of the German Corporate Governance Code.

The Supervisory Board has satisfied itself that the proposed candidates can devote the expected amount of time required.

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