

# Siemens Integrity Initiative

## Evolve Funding Round

Euro 12 million in funding by 2030

7 projects with activities in over 30 countries

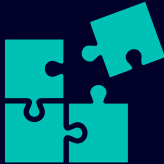
Fighting corruption globally by training 50,000 people and implementing 30 Collective Action initiatives

# The Siemens Integrity Initiative continues its commitment to the global fight against corruption through the new Evolve Funding Round launched in 2025

As one of the Siemens DEGREE targets, the Siemens Integrity Initiative aims to fight corruption globally by



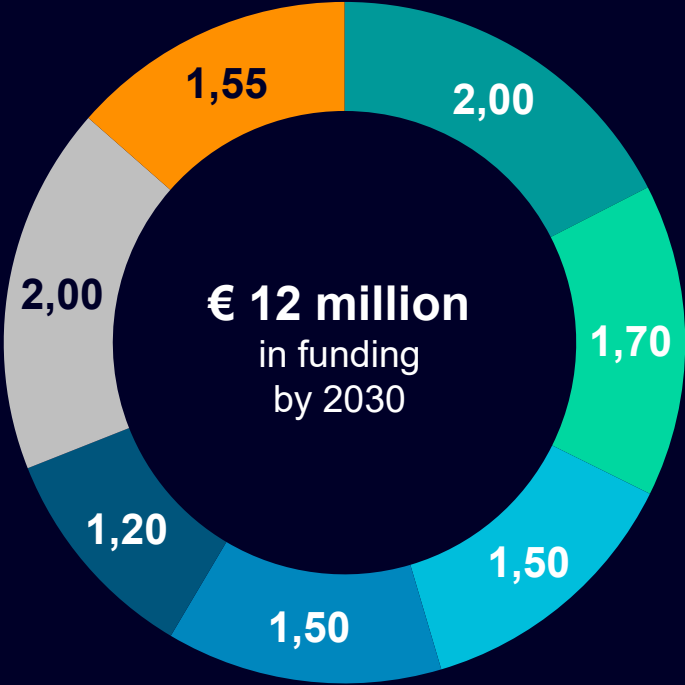
training 50,000 people



implementing 30 Collective Action initiatives

by 2030

# The Evolve Funding Round engages expert Integrity Partner Organizations to drive Education & Training and Collective Action activities in over 30 countries





Our expert Integrity Partner organizations will innovate thematically diverse and ambitious project activities aligned with emerging trends aimed at strengthening policy frameworks and value chains, building trust and enabling ethical mindsets for current and future leaders in over 30 countries.”

*Shawn Teixeira, Head of the Siemens Integrity Initiative*

# Basel Institute on Governance

## Unlocking the potential of Collective Action

through a tailored mentoring and integrated learning approach

|                                                                                                                 |                                                                       |                            |                             |
|-----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|----------------------------|-----------------------------|
|  BASEL INSTITUTE ON GOVERNANCE | Implementation Country<br>Global with focus on ASEAN and South Africa | Funding Volume<br>€ 1,55 m | Project Duration<br>3 years |
|-----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|----------------------------|-----------------------------|

Project Summary

This project seeks to unlock the full potential of Collective Action as a sustainable and practical tool to prevent corruption. By combining tailored mentoring, technical assistance and peer learning with an embedded train-the-trainer approach, the project will empower local champions in key regions to design and drive initiatives that respond to evolving risks and sector-specific challenges. These champions will be equipped with adaptable tools to ensure that Collective Action remains dynamic, relevant, and resilient over time.

Beyond building local capacity, the project aims to embed Collective Action as a recognized global norm. By engaging a critical mass of public- and private-sector stakeholders, it will help transform high-level commitments into meaningful collaboration that strengthens business integrity and levels the playing field. In doing so, the project contributes to a robust global ecosystem of practice that safeguards Collective Action from becoming a tick-box exercise, ensuring its role as an impactful, long-term mechanism to advance fairer markets.

Integrity Partner Organization summary

The Basel Institute on Governance is an independent center of expertise dedicated to advancing good governance and countering corruption for a more peaceful, just and sustainable world. Based in Switzerland, the Institute works hand in hand with governments, civil society and the private sector to prevent corruption, recover illicit assets and foster business integrity. Within the Institute, the Private Sector Directorate is recognized as a leading voice in the business integrity field. It promotes, facilitates and supports Collective Action initiatives worldwide, leveraging the expertise of its dedicated team and providing comprehensive resources, data and tools through its B20 Collective Action Hub.

Basel Institute website: <https://baselgovernance.org> B20 Collective Action Hub: <https://collective-action.com>

# International Anti-Corruption Academy (IACA)

## IMPACT to Fight Corruption

### Innovative Mentoring and Practical Anti-Corruption Training

|                                                                                                                                              |                                                                                     |                                   |                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------|--------------------------------------|
|  <b>IACA</b><br>INTERNATIONAL<br>ANTI-CORRUPTION<br>ACADEMY | <b>Implementation Country</b><br>Global with focus on KSA, MENA & LATAM, LDCs & EMs | <b>Funding Volume</b><br>€ 2,00 m | <b>Project Duration</b><br>3,5 years |
|----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------|--------------------------------------|

Project Summary

Corruption continues to erode trust, weaken institutions, and distort markets worldwide, with risks heightened in Least Developed Countries (LDCs) and Emerging Markets (EMs). To address these challenges, this IMPACT project is designed to empower change-makers through practical training, innovative mentoring, and regional engagement, enabling them to transform knowledge into action.

Key activities include a Collective Action Certificate Program for professionals from high-risk regions, scholarships for IACA’s flagship master’s and Summer Academy, new online courses on Ethical AI, Illicit Supply Chains, and Cryptocurrency Risks, regional Summer Academies in MENA and Latin America, and the development of the first Arabic-language anti-corruption master’s program.

By combining innovation, education, and collaboration, IMPACT builds stronger institutions, supports cleaner markets, and fosters sustainable Collective Action against corruption.

Integrity Partner Organization summary

IACA is an international organization and post-secondary educational institution. At present, it is comprised of 78 State Parties and 4 international organizations. It is the only international organization with a mandate focused solely on fighting corruption through education, research, cooperation, and technical assistance delivery. IACA strives to complement the United Nations’ work in the field of sustainable development, including through project implementation and provision of technical assistance, and to facilitate the implementation of the United Nations Convention Against Corruption (UNCAC). Its activities benefit public and private sector professionals and practitioners, academics, media professionals, and civil society. The Academy currently offers three master’s degree programs, various capacity-building trainings, and technical assistance. IACA also creates platforms for dialogue and networking on anti-corruption issues.

International Anti-Corruption Academy website: <https://www.iaca.int/>

# Maritime Anti-Corruption Network (MACN)

## Transparent Trade Routes

### Strengthening Integrity in Maritime Supply Chains

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|-----------------------------------------------------------------------------------|---------------------------------------------------------------|-----------------------------------|------------------------------------|
|  | <b>Implementation Country</b><br>Indonesia, Malaysia, Germany | <b>Funding Volume</b><br>€ 1,20 m | <b>Project Duration</b><br>3 years |
|-----------------------------------------------------------------------------------|---------------------------------------------------------------|-----------------------------------|------------------------------------|

Project Summary

Corruption in maritime and hinterland transport delays cargo, increases trade costs, and undermines development. Small and medium-sized enterprises (SMEs), the backbone of maritime supply chains, are particularly exposed but often lack the tools to act. This project tackles these risks by bringing private and public stakeholders together, promoting Collective Action, and by strengthening compliance capacity.

In Indonesia, the project will establish a Private Sector Collective Action Alliance, deliver integrity training, and embed structured public-private dialogue, with the long-term goal of launching MACN’s award-winning HelpDesk, a real-time escalation tool to resolve corrupt demands. In Malaysia, the project will encourage reporting, expand Collective Action, provide anti-bribery training, and foster government engagement to translate laws into industry practices.

In Germany, where SMEs face compliance risks linked to sanctions and export controls, the project will develop and deliver tailored training and tools, sustained through MACN’s Associate Membership model. Together, these efforts will empower the private sector to resist and report corruption, support public sector reforms, and strengthen the resilience and competitiveness of global supply chains.

Integrity Partner Organization summary

The Maritime Anti-Corruption Network (MACN) is a global business network working towards the vision of a maritime industry free of corruption that enables fair trade to the benefit of society at large. Established in 2011 by a small group of committed maritime companies, MACN has grown to include over 220 companies globally and has become one of the preeminent examples of Collective Action to tackle corruption.

MACN and its members work towards the elimination of all forms of maritime corruption by raising awareness of the challenges faced, implementing the MACN Anti-Corruption Principles and co-developing and sharing best practices, collaborating with governments, non-governmental organizations, and civil society to identify and mitigate the root causes of corruption, and creating a culture of integrity within the maritime community.

MACN website: [www.macn.dk](http://www.macn.dk)

# Organisation for Economic Co-operation and Development (OECD)

## Fair Market Conditions for Competitiveness

|                                                                                   |                                                                                   |                                               |                                                |
|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------|------------------------------------------------|
|  | <div>Implementation Country</div> <div>Serbia, Albania, Kazakhstan, Algeria</div> | <div>Funding Volume</div> <div>€ 1,50 m</div> | <div>Project Duration</div> <div>3 years</div> |
|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------|------------------------------------------------|

### Project Summary

This project aims to foster fairer market conditions and promote integrity in countries with strong growth potential but with integrity risks. The project employs a dual approach:

1. In Serbia and Albania, it launches Collective Action initiatives to create anti-corruption policy guidance and reforms, with a focus on supply chains, SMEs, digital industries, infrastructure, and mobility. It leverages the findings of the SME Policy Index for the Western Balkans and Türkiye to support fact-based, transparent policymaking and will train SMEs on integrity standards.
2. In all four countries, the project brings the latest anti-corruption knowledge to universities, training lecturers and students, especially in digital and mobility sectors. The initiative addresses ethical leadership, AI, illicit supply chains, and compliance risks, aiming to integrate new tech for integrity. Four country-specific Collective Action Communities unite government, academia, businesses, and civil society. Building on earlier Siemens Integrity Initiative successes, the project deepens university and SME engagement, with OECD expertise driving sustainable reform and stakeholder commitment.

### Integrity Partner Organization summary

The Organisation for Economic Co-operation and Development (OECD) is an international organisation that works to build better policies for better lives. It draws on more than 60 years of experience and insights to shape policies that foster prosperity and opportunity, underpinned by equality and well-being.

The OECD works closely with policy makers, stakeholders and citizens to establish evidence-based international standards and to find solutions to social, economic and environmental challenges. The OECD is a unique forum and knowledge hub for data, analysis and best practices in public policy. Its core aim is to set international standards and support their implementation – and help countries forge a path towards stronger, fairer and cleaner societies.

OECD website: <https://www.oecd.org>

# Transparency International Secretariat

## Strengthening Business Integrity through Integrity Pacts and Collective Action

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|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------|------------------------------------|
|  | <b>Implementation Country</b><br>Global with focus on Argentina, 6 EU & 1 non-EU countries | <b>Funding Volume</b><br>€ 1,50 m | <b>Project Duration</b><br>3 years |
|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------|------------------------------------|

### Project Summary

Transparency International will implement a global initiative to foster corporate transparency and integrity in public contracting and value chains. The project promotes Integrity Pacts in strategic public investments and supports Small and medium-sized enterprises (SMEs) in meeting governance and anti-corruption disclosure obligations.

Activities include advocacy, public-private dialogues, capacity building, and monitoring frameworks.

Target sectors include Digital Industries, Smart Infrastructure, and Mobility.

The initiative aims to reduce corruption, enhance disclosure, and build resilient, ethical business environments.

### Integrity Partner Organization summary

Transparency International e.V. (TI) is a globally recognized anti-corruption organization based in Germany.

As a registered association, TI leads efforts to promote transparency, accountability, and integrity across sectors.

With extensive experience in Collective Action and public contracting reform, TI collaborates with national chapters, governments, and businesses to implement Integrity Pacts and build SME capacity for ethical governance and disclosure.

TI website: <https://www.transparency.org>

# United Nations Global Compact (UNGC) through the Foundation for the Global Compact

## Collective Action for Business Integrity

|                                                                                                                           |                                                                                  |                            |                             |
|---------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|----------------------------|-----------------------------|
|  <b>United Nations</b><br>Global Compact | Implementation Country<br>Global and Angola, Brazil, Colombia, Portugal, Ukraine | Funding Volume<br>€ 1,70 m | Project Duration<br>3 years |
|---------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|----------------------------|-----------------------------|

### Project Summary

This project aims to strengthen the private sector's role in combating corruption by enhancing business integrity. It builds on a decade of Collective Action efforts and the Siemens Integrity Initiative, focusing on digital industries, smart infrastructure, and mobility.

The three main objectives of the project are to elevate business integrity in the global and regional discourse by promoting public-private policy dialogue and the engagement of companies in key anti-corruption forums, to scale-up the Anti-Corruption Collective Action (ACCA) approach by enabling Global Compact Country Networks to design and implement initiatives at the national level, and to build the capacity of compliance officers and personnel to enhance business integrity, while preventing and tackling corruption in the company and across the supply chain.

The project will operate at national, regional, and global levels, utilizing the resources and networks of the United Nations Global Compact.

At the global level, the project aims to establish the Private Sector Forum as part of the United Nations Convention against Corruption and develop a Private Sector Platform of supportive companies

### Integrity Partner Organization summary

The Foundation for the Global Compact is a U.S.-based non-profit that provides financial, operational, and programmatic support to the UN Global Compact, the world's largest corporate sustainability and social responsibility initiative, which aims to align companies' strategies with universal principles on human rights, labor, environment, and anti-corruption, and to support the UN Sustainable Development Goals (SDGs). The Foundation's relationship with the United Nations is outlined in a Memorandum of Understanding (MoU). Its main functions include fundraising, providing financial and programmatic support, and promoting the UN Global Compact initiative and its Ten Principles. The Foundation also supports the development of the UN Global Compact's strategy, programmatic offerings, and global events.

The Foundation for the Global Compact website: <https://unglobalcompact.org/about/foundation> The United Nations Global Compact website: <https://unglobalcompact.org/>

# United Nations Office on Drugs and Crime (UNODC)

## Integrity Engine

|       |                                                     |                |                  |
|-------|-----------------------------------------------------|----------------|------------------|
| UNODC | Implementation Country                              | Funding Volume | Project Duration |
|       | Global with focus on Brazil, China, India, Malaysia | € 2,00 m       | 3 years          |

Project Summary

This project aims to tackle corruption as a barrier to sustainable development and fair business.

It will promote ethical business practices aligned with the UN Convention against Corruption (UNCAC), focusing on Brazil, China, India, and Malaysia. The project will train students to build a future workforce grounded in integrity, explore the potential of artificial intelligence to advance business integrity, and foster multi-stakeholder dialogue and collective action.

In partnership with the UN Global Compact, it will contribute to key initiatives such as a guide on artificial intelligence and business integrity and the Private Sector Forum at forthcoming sessions of the Conference of the States Parties to UNCAC. Tools and approaches will be designed for replication and scalability and tailored to local needs, ensuring long-term impact. Activities will be informed by the Convention’s Implementation Review Mechanism and driven by country-specific needs to enhance local ownership

Integrity Partner Organization summary

Established in 1997, the United Nations Office on Drugs and Crime (UNODC) works to make the world safer from drugs, crime, terrorism and corruption.

Guided by its mandate and the underpinning conventions on international drug control, transnational organized crime, corruption and cybercrime, UNODC works with Member States to promote justice and the rule of law and make communities safer and more resilient.

Through its field offices and headquarters in Vienna, it provides normative and technical support along with reliable data and analysis to inform policymaking and programmatic responses.

UNODC website: <https://www.unodc.org/>



We know that corruption corrodes the fabric of society. For over 16 years Siemens has worked towards creating a level playing field for business globally through Collective Action, supporting the fight against fraud and corruption through multi-stakeholder engagement in order to drive systemic change and sustainable growth.”

*Julianne Altieri, Head of International Financial Institutions & Collective Action*

## Disclaimer

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Subject to changes and errors. The information provided in this document contains only general descriptions, activity summaries, values and targets which may not always be specific or detailed, or which may undergo revision or update during project implementation.

Project descriptions, logos or textual institutional references are approved for use and inclusion in this document by the respective Integrity Partner Organizations.

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