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Siemens Canada Internet

General interest press release

## Siemens Canada named one of Canada's Top 100 Employers for 2015

Oakville, ON, November 4, 2014

### Accolade reinforces company's commitment to workplace excellence

For the fifth time, Siemens Canada has been named one of Canada's Top 100 Employers for 2015 by Mediacorp, reflecting the company's commitment to providing a fulfilling workplace environment and best-in-class practices for its more than 4,500 employees from coast-to-coast. Winners were announced today in a special feature published by Mediacorp in The Globe and Mail.

In its analysis, Mediacorp highlighted Siemens' commitment to ongoing career development opportunities; flexible and customizable health benefits plans and telecommuting options. Employees also receive three weeks of paid vacation to start and share in the company's success through a profit-sharing and share purchase plan. Additionally, Siemens Canada's "Ways of Working" provides employees with a great deal of flexibility and autonomy in how they manage their jobs. Employees have some latitude in setting their hours of work, they can telecommute if the job can be sustained remotely and can participate in meetings via video conferencing to offer employees a better work-life balance. Siemens also operates a program that encourages employees to share their improvement ideas. Ideas that lead to savings or new revenues are evaluated for their impact and can lead to financial bonus payments of up to \$100,000.

The corporate culture was also recognized for fostering opportunities for employees to interact, and share knowledge while helping the community. Siemens prides itself on its corporate social responsibility (CSR) initiatives. Employees and management work together to support their charity of record, Cystic Fibrosis Canada, and have raised \$1.5 million over the past 15 years to support the search for a cure.

Siemens Canada also supports Habitat for Humanity and Tree Canada as part of its annual CSR calendar. A national employee-driven committee directs CSR Siemens' efforts across the country.

This annual Mediacorp report ranks organizations that have created exemplary workplace environments for employees based on key areas such as: physical workplace; work and social atmosphere; health, financial and family benefits; performance management; as well as training and skills development.

### QUOTES:

"We are honoured to receive the Top 100 distinction for 2015. Our people and our culture are what differentiate Siemens Canada; we work hard to create an engaging and high performance workplace for all our employees, and we are proud to see the company being recognized in this capacity."

- **Kim Velluso, Vice President, Human Resources, Siemens Canada Limited**

"There are many reasons I love working at Siemens including the collaborative work environment and career development opportunities. If it weren't for the supervisors and colleagues I worked with, I don't think I would have developed the skills I now have to do my job effectively. People are welcoming, receptive, and they always provide useful feedback based on their knowledge and experience."

- **Mark Tsou, Digital Factory, Factory Automation division, Siemens Canada Limited**

### About Siemens in Canada

For more than 100 years the innovative ideas from Siemens have helped make Canada a better place. From the Atlantic to Pacific oceans, more than 4,500 employees in Canada work together to provide answers that last in the fields of electrification, automation and digitalization. Since it was federally chartered in 1912, Siemens has stood for innovation, quality, reliability and internationality. Sales for Siemens Canada in fiscal 2013 (ended September 30), were \$2.0 billion CAD. The company has 46 offices and 18 manufacturing/assembly facilities across Canada. Further information is available at [www.siemens.ca](http://www.siemens.ca).

### About Siemens AG

Siemens AG (Berlin and Munich) is a global powerhouse in electronics and electrical engineering, operating in the fields of industry, energy and healthcare as well as providing infrastructure solutions, primarily for cities and metropolitan areas. For over 165 years, Siemens has stood for technological excellence, innovation, quality, reliability and internationality. The company is one of the world's largest providers of environmental technologies. Around 43 percent of its total revenue stems from green products and solutions. In fiscal 2013, which ended on September 30, 2013, revenue from continuing operations totalled €74.4 billion and income from continuing operations €4.2 billion. At the end of September 2013, Siemens had around 362,000 employees worldwide on the basis of continuing operations. Further information is available on the Internet at: [www.siemens.com](http://www.siemens.com).

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