

## **EHS Policy Statement - Siemens Nederland N.V. – Smart Infrastructure**

Siemens Nederland supplies products, systems and services in virtually all areas of automation, electrification and digitisation for the two businesses Digital Industries and Smart Infrastructure. One world, one life - We care' is the mission statement for Environment, Health and Safety (EHS) at Siemens worldwide. This also forms the basis of the EHS policy of Siemens Smart Infrastructure and focuses on corporate social responsibility, meeting legal and other EHS requirements, ensuring the safety and health of all our employees and preventing environmental damage. This responsibility also extends to customers, suppliers, subcontractors, visitors and users of our products, systems and services.

### **Sustainability**

Sustainability is a 'guideline' for our corporate strategy. As a global company, but also as part of local society, Siemens wants to play a role in economic, ecological and social developments. Siemens Smart Infrastructure understands sustainability to mean corporate social responsibility and entrepreneurship; with an eye for different stakeholders, and for the consequences for future generations. In other words: an optimal balance between 'people, planet and profit'.

### – **Environment**

The spearheads of our environmental policy are based on the inventory and evaluation of our environmental aspects. Based on this, we strive to reduce our CO2 emissions, manage environmental risks within the Siemens locations and in the implementation of projects and service activities. In addition, the employees of Smart Infrastructure are enthusiastic about making a social contribution to society (corporate citizenship) and we involve our suppliers in sustainability (supply chain dialogue).

### **Safety and Health**

Siemens Smart Infrastructure strives for a 'Zero Harm Culture'. Our starting point is that all work-related incidents and accidents can be prevented. Regardless of the size of a project, the pressure of deadlines and customer requirements, safety is paramount in our operations. All employees and managers of Siemens Smart Infrastructure are expected to fully endorse this culture and propagate it in daily practice.

We attach great importance to our health policy. Siemens pays a lot of attention to prevention. If an employee is sick, the day of reporting sick is considered the first day of reintegration. We see (physical and mental) health as an important ingredient for sustainable employability.

### **EHS policy and management system**

The EHS policy and management system is shaped by the policy of the Siemens AG head office and implemented locally in the various businesses, in coordination with the Board of Directors of Siemens Nederland NV The EHS policy and management system is supported by the quality, occupational health and safety and environmental management system per business. Each business establishes the EHS standards for which it is certified, using the standards applicable in the market, as well as the nature of the work and the associated risk assessment.

### **Vision2020+ and EHS2020+**

With Vision2020 +, Siemens AG is setting the course for long-term value creation through accelerated growth and higher profitability, through a simpler and leaner corporate structure. Part of Vision2020+ is putting the various parts of Siemens on their own feet. These changes mean that the integrated quality, health and safety and environmental management system for Siemens Nederland N.V. will be replaced by one system per business.

The board thus endorses the importance of this statement for the organization and ensures that decisions are in accordance with this policy.

Siemens Smart infrastructure management:

J.C. Meyboom-Fernhout (Country Operating Company Head),

E. Verspuij (Head of Finance)