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Siemens Integrity Initiative continues its commitment to the global fight against corruption

- **New Evolve Funding Round launched on October 1, 2025**
- **A total of Euro 12 million in funding committed by 2030**
- **7 projects will train 50,000 people and implement 30 Collective Action initiatives**

Siemens AG announces a commitment of Euro 12 million in funding under the new Evolve Funding Round of the Siemens Integrity Initiative. Established in 2009 following the now fulfilled settlements with the World Bank group and European Investment Bank, the Siemens Integrity Initiative has disbursed over USD 100 million in 4 funding tranches over 15 years to 85 projects that support Collective Action and Education and Training to fight corruption and create fair market conditions for sustainable growth.

At Siemens, Collective Action is embedded in our Business Conduct Guidelines as a key strategic response to compliance challenges in numerous markets.

Seven new projects will each receive between Euro 1.2 million and Euro 2 million in funding over a period of three to four years. As one of the Siemens DEGREE targets, the Siemens Integrity Initiative aims to fight corruption globally by training 50,000 people and implementing 30 Collective Action initiatives by 2030.

Short-listed expert organizations out of the previous Golden Stretch funding round were invited to submit proposals for funding in April 2025. After a detailed evaluation seven organizations started project activities in October 2025:

- the Basel Institute on Governance, Switzerland
- the International Anti-Corruption Academy (IACA), Austria
- the Maritime Anti-Corruption Network (MACN), Denmark
- the Organization for Economic Co-operation and Development (OECD), Paris
- the Transparency International Secretariat (TI), Berlin
- the United Nations Global Compact (UNGC), through the Foundation for the Global Compact, New York
- the United Nations Office on Drugs and Crime (UNODC), Vienna

“Our expert Integrity Partner organizations will innovate thematically diverse and ambitious project activities aligned with emerging trends aimed at strengthening policy frameworks and value chains, building trust and enabling ethical mindsets for current and future leaders in over 30 countries,” says Shawn Teixeira, Head of the Siemens Integrity Initiative

Julianne Altieri, Head of International Financial Institutions & Collective Action affirms: “We know that corruption corrodes the fabric of society. For over 16 years Siemens has worked towards creating a level playing field for business globally through Collective Action, supporting the fight against fraud and corruption through multi-stakeholder engagement in order to drive systemic change and sustainable growth”.

More information on the Siemens Integrity Initiative and Collective Action at siemens.com/integrity-initiative.

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Siemens AG (Berlin and Munich) is a leading technology company focused on industry, infrastructure, mobility, and healthcare. The company's purpose is to create technology to transform the everyday, for everyone. By combining the real and the digital worlds, Siemens empowers customers to accelerate their digital and sustainability transformations, making factories more efficient, cities more livable, and transportation more sustainable. A leader in industrial AI, Siemens leverages its deep domain know-how to apply AI – including generative AI – to real-world applications, making AI accessible and impactful for customers across diverse industries. Siemens also owns a majority stake in the publicly

listed company Siemens Healthineers, a leading global medical technology provider pioneering breakthroughs in healthcare. For everyone. Everywhere. Sustainably. In fiscal 2025, which ended on September 30, 2025, the Siemens Group generated revenue of €78.9 billion and net income of €10.4 billion. As of September 30, 2025, the company employed around 318,000 people worldwide on the basis of continuing operations. Further information is available on the internet at www.siemens.com