

Siemens breaks ground on future corporate headquarters in Madrid

- **Located in Las Tablas (Madrid), the new Siemens campus will offer 24,000 square meters of space, marking a major milestone in Siemens' long-term commitment to Spain and its continued growth in the country.**
- **The campus is designed to set new standards in digitalization, sustainability and employee well-being, while showcasing Siemens' own technologies.**
- **The groundbreaking ceremony was attended by the Mayor of Madrid José Luis Martínez-Almeida; the Regional Minister of Economy Rocío Albert, as well as Siemens representatives including Veronika Bienert, CFO and Member of the Managing Board of Siemens AG, and Fernando Silva, President and CEO of Siemens Spain.**

Siemens, a leading global technology company, celebrated the groundbreaking ceremony for its future corporate headquarters in Spain, located in Las Tablas, Madrid. The event marks the start of construction of a new campus that will embody Siemens' vision of sustainable, digital and people-centered workplaces while reinforcing the company's long-standing commitment to Spain. The ceremony was attended by public officials, including José Luis Martínez-Almeida, Mayor of Madrid, and Rocío Albert, Regional Minister of Economy, Finance and Employment, as well as Siemens representatives including Veronika Bienert, CFO and Member of the Managing Board of Siemens AG, and Fernando Silva, President and CEO of Siemens Spain.

During the ceremony Siemens also announced that Ferrovial, one of the world's leading infrastructure companies, has been awarded for the construction of the new headquarters. Ferrovial will bring its experience in complex building projects and its commitment to safety, quality and sustainability to the project. The future

headquarters will provide approximately 24,000 square meters of office and service space, designed by La-Hoz Arquitectura. The site is conceived as a multi-tenant campus with shared amenities that foster collaboration, innovation and well-being. The project is also envisioned as a vibrant meeting place for companies, customers, partners and the wider innovation ecosystem. With capacity for more than 3,000 people, including around 2,600 Siemens employees, the new campus is expected to be fully operational by the beginning of 2029.

"Today's groundbreaking ceremony is much more than the start of a construction project. It is a clear demonstration of Siemens' long-term commitment to Spain, where we have been present for over 130 years. Our new headquarters will combine the real and digital worlds in a unique way, creating a living showcase for sustainable and intelligent infrastructure," said Veronika Bienert, CFO and Member of the Managing Board of Siemens AG.

"The new Siemens headquarters will help strengthen Madrid's position as a leading hub for innovation, technology and talent, creating an environment that fosters collaboration and the development of new solutions. With this project, Siemens is reinforcing its commitment to Madrid and supporting the city's continued growth as one of Europe's leading business and technology hubs, while driving the digital and sustainable transformation from Madrid," said Fernando Silva, President and CEO of Siemens in Spain.

Strategic location & LEED Platinum

Located in the Las Tablas neighborhood of Madrid, close to the Madrid Nuevo Norte development, the new campus will be situated in one of Madrid's fastest-growing business districts and serve as a showcase for Siemens technologies. The building will feature integrated electrification systems, power distribution, fire safety solutions, electric vehicle charging infrastructure and advanced building automation. Powered by Siemens' Building X platform, the campus will operate on a unified digital data layer, enabling greater transparency, intelligent decision-making and continuous optimization throughout the building's lifecycle.

Designed by La-Hoz Arquitectura, the building is targeting LEED Platinum certification, as well as WELL, Wired Score and Smart Score certifications. It is

designed to enable carbon-neutral operation and will be partially powered by on-site photovoltaic installations and high-efficiency heat pump systems. Open workplace concepts, green outdoor spaces, a restaurant, café and fitness facilities will create an environment that promotes collaboration, inclusion and employee well-being.

The campus will offer a wide range of amenities, including an employee restaurant, coworking areas and fully equipped sports facilities with a gym. A shared collaboration space in the atrium will further foster interaction, networking and the exchange of ideas. Flexible office concepts, smart campus technologies and a fully digitalized infrastructure will create a future-oriented work environment that reflects Siemens' values while supporting innovation, collaboration and employee well-being. The new campus will also feature an integrated mobility concept, leveraging its connections to the surroundings and supporting sustainable mobility solutions. Its design will promote an inclusive working environment and provide services aimed at supporting employees' work-life balance.

Siemens has been present in Spain for more than 130 years. During this time, the company has contributed to the country's digitalization, sustainability, and economic development through strategic projects across industries including manufacturing, transportation, energy and infrastructure.

This press release, along with press images and additional material, is available at: <https://sie.ag/6DYFZH>

Contacts for journalists

Siemens

Raúl Ramos

Phone: +34 91 514 8221, email: raul.ramos@siemens.com

Ferrovial

Isabel Muñoz / Fátima Gracia, email: media@ferrovial.com

La-Hoz Arquitectura

Marian Casado

Phone: +34 607 356 820: email: press@rafaeldelahoz.com

Siemens AG (Berlin and Munich) is a leading technology company focused on industry, infrastructure, mobility, and healthcare. The company's purpose is to create technology to transform the everyday, for everyone. By combining the real and the digital worlds, Siemens empowers customers to accelerate their digital and sustainability transformations, making factories more efficient, cities more livable, and transportation more sustainable. A leader in industrial AI, Siemens leverages its deep domain know-how to apply AI – including generative AI – to real-world applications, making AI accessible and impactful for customers across diverse industries. Siemens also owns a majority stake in the publicly listed company Siemens Healthineers, a leading global medical technology provider pioneering breakthroughs in healthcare. For everyone. Everywhere. Sustainably.

In fiscal 2025, which ended on September 30, 2025, the Siemens Group generated revenue of €78.9 billion and net income of €10.4 billion. As of September 30, 2025, the company employed around 318,000 people worldwide on the basis of continuing operations. Further information is available on the Internet at www.siemens.com.

Ferrovial is a leading global infrastructure company transforming highways, airports, and energy around the world. Its distinctive integrated business model supports the entire lifecycle of complex projects, from design and financing to construction, operation and maintenance. The company has a global presence and employs more than 22,500 people worldwide. North America is Ferrovial's growth engine, where it developed and operates five Express Lanes across Texas, North Carolina and Virginia, and manages the 407 ETR highway in Toronto, Canada. The company is also leading the development of the New Terminal One at JFK International Airport. Ferrovial shares trade under the ticker symbol FER on three stock markets: U.S. (Nasdaq-100 Index), Spain (IBEX 35), and the Netherlands. The company is included in globally recognized sustainability indices such as the Dow Jones Best-in-Class Index.

La-Hoz Arquitectura is a multidisciplinary and international architecture studio based in Madrid, Spain. Founded in 1920, it has a great national and international projection, with more than 500 projects in 20 countries and extensive experience in corporate architecture, with such emblematic projects as Telefónica's District C, Endesa Headquarters, the Repsol Campus, all of them in Madrid, or the Mohamed VI Tower, in Rabat. The studio is known for its pursuit of excellence in the design of its buildings and its firm commitment to innovation and sustainability.