

## ABOUT SIEMENS CANADA

# Proudly in Canada for over 110 years

-  Chartered: August 29, 1912
-  Employees: Approximately 2,500  
62% of which are shareholders
-  Locations: 24 office and manufacturing facilities
-  Headquarters: Oakville, Ontario

We are a technology company focused on industry, infrastructure, transport, and healthcare. From more resource-efficient factories, resilient supply chains, and smarter buildings and grids, to cleaner and more comfortable transportation as well as advanced healthcare, the company creates **technology with purpose**. By combining the real and the digital worlds, Siemens empowers its customers to transform their industries and markets, to transform the everyday for billions of people. Siemens owns a majority stake in the publicly listed company Siemens Healthineers, a globally leading medical technology provider shaping the future of healthcare.

## Making a difference

We believe we can only succeed if we are a valuable contributor to the communities in which we operate. We are committed to **giving back to local communities where we work and live**. We create community impact by making our technology and knowledge accessible to the society and by supporting needy communities with our donations and volunteering efforts.

From 2017 to 2021, cumulative impact  
 \$2,479,454 in donations and CSR sponsorships  
 + \$525,500 in volunteer hours  
 + \$625,848 in employee donations  
 = **Community impact \$3.6M+**

### An award-winning organization



## Commitment to sustainability

Globally, Siemens has not only cut its carbon dioxide emissions in half by 2020 but is the world's first major industrial company to commit to a **net-zero carbon footprint by 2030**.

## Safety is a top priority

Proudly named Canada's Safest Employer.

We believe in a **Zero Harm Culture**:

1. Zero incidents is achievable
2. There is never a reason to compromise on health and safety
3. We take care of each other.

## Autonomous working

We trust our employees and empower them to shape their work themselves so that they can achieve **the best possible results**. The focus is on outcomes rather than time spent at an office. The company's worldwide standard is mobile working two to three days a week.

## Pride in our inclusive workplace

Every employee should feel they can bring their whole self to work and is able to perform at their full potential. We aim for a truly inclusive culture, representing diverse talent, promoting a sense of belonging and **ensuring equity for all**.