

Siemens generates strong momentum toward 2030 sustainability commitments

- **Customer Avoided Emissions rise to 694 million metric tons**
- **Robust Eco Design approach covers over two-thirds of relevant Siemens portfolio**
- **Siemens' external learning offerings already empowering more than one million people globally**
- **More than half of Siemens' eligible revenue meets EU taxonomy standards**
- **Updated DEGREE sustainability targets translate ambition into measurable results and point the way toward 2030**

Siemens is accelerating toward its 2030 sustainability targets, delivering strong, measurable progress across all 14 DEGREE targets in fiscal 2025 – underscoring its unwavering commitment to sustainability. In fiscal 2025, for the second consecutive year, Siemens has enabled its customers to avoid more emissions over the lifetime of the offerings it sold than the company generated along its entire value chain. With its ecodesign approach (Robust Eco Design), Siemens is reinforcing its role as a technology partner for a more sustainable future. The company is also embracing its responsibility to society by training over one million people in its ecosystem, while continuing to drive an increase in annual learning hours within the company itself.

“When sustainability and business strategies converge and are executed with speed and scale, organizations are best positioned for growth and resilience”, emphasized Judith Wiese, Chief People and Sustainability Officer and member of the Managing Board of Siemens AG. “At Siemens, we empower our customers to do exactly that – accelerate their digital and sustainability transformations by combining the real and

digital worlds. Yet technology only reaches its full potential when it's accessible to everyone, and that starts with empowering people to master the skills of tomorrow. That's why we are committed to driving continuous learning and aim to empower three million people globally by 2030 through our learning offerings, with a focus on sustainability and digitalization."

Sustainability impact across three impact areas

DEGREE, with its 14 flagship targets for 2030, is Siemens' approach for measuring its impact. It is also guiding its sustainability-related performance in order to ensure meaningful progress. In the face of rapid global changes such as the energy transition, Siemens is taking a steady, evidence-based approach – grounded in a long-term commitment and real-world experience.

DEGREE is structured in terms of the three impact areas of decarbonization & energy efficiency, resource efficiency & circularity, people centricity & society – all of which are built on a foundation of ethical principles and good corporate governance.

"With more than 90 percent of our business enabling customers to achieve a positive sustainability impact in our three key impact areas, we're uniquely positioned to empower them to become more competitive, resilient and sustainable," said Eva Riesenhuber, Global Head of Sustainability at Siemens. "Even further, our Sustainability Statement 2025 provides measurable proof that our impact on societal infrastructure goes beyond our customers and our own business transformation to reach, ultimately, our planet and society."

Decarbonization and energy efficiency – Driving the shift to a low-carbon economy

Siemens is accelerating the decarbonization of products, operations and supply chains via dedicated software and hardware to enable renewables integration, energy efficiency and electrification. Harnessing AI, data and domain know-how are key to delivering faster insights and greater efficiency to combine the real and the digital worlds. Industrial AI, for example, enables up to 30 percent energy savings in infrastructure platforms and a 24 percent CO₂ reduction in manufacturing.

Siemens' innovative offerings sold over the past three fiscal years are projected to avoid 694 million metric tons of emissions over their lifetime. This is equivalent to Germany's overall emissions in 2024. For the second consecutive year, Siemens has enabled its customers to avoid more emissions than it generated across its entire value chain. Since 2019, Siemens has also reduced its own operational footprint by cutting CO₂e¹ emissions by 66 percent (without carbon credits), marking another step toward its target of a 90 percent reduction in Scope 1 and 2 emissions by 2030.

Resource efficiency and circularity – Doing more with less for the benefit of customers, the planet and society

For a circular economy, decoupling growth from resource consumption is of paramount importance, and Siemens' Robust Eco Design (RED) approach is central to that effort. In fiscal 2025, 67 percent of the relevant Siemens' portfolio was already covered by RED, guiding design decisions that reduce environmental impacts across hardware, software and services.

To protect biodiversity, Siemens has increased the implementation rate of its conservation program at all relevant locations from 18 percent in fiscal 2024 to 55 percent in fiscal 2025. Siemens is also pursuing a zero waste to landfill approach and has surpassed its 2025 interim DEGREE target of a 50 percent reduction compared to the fiscal 2021 baseline.

People centricity and society – Life-long learning to remain resilient and relevant in fast changing environments

In a rapidly changing world, people have to be empowered to develop the skills they need to grow and innovate. Siemens continues to empower its people to build skills for life, support diverse teams, foster equitable opportunities and an inclusive workplace, and support work well-being to ensure that people and businesses remain resilient and relevant in ever-evolving environments. With a record of 36.6 total annual learning hours per person, Siemens' people boosted their yearly average by 2.4 hours compared to fiscal 2024, with a strong focus on AI & machine learning.

¹ carbon dioxide equivalent, a common unit for comparing the warming impact of different greenhouse gases to an equivalent amount of CO₂.

A high Work Well-being Score in fiscal 2025 indicated a significant level of job satisfaction, a strong sense of purpose, balanced stress levels and overall happiness, thus empowering Siemens' people to thrive and exceed customer expectations. Beyond its own organization, Siemens empowered more than one million people through learning opportunities in the fields of sustainability and digitalization – a remarkable step toward its target of reaching three million people by 2030.

Ethics and governance – Building trust in a digital world

Siemens' performance across its three impact areas is built on a foundation of ethical principles and good corporate governance – the upholding of robust ethical standards, transparent governance practices and regulatory compliance in order to ensure responsible and sustainable growth.

Cybersecurity and data protection are essential for a secure digital transformation. Siemens Zero Trust principles play a key role in safeguarding Siemens' applications and systems with a coverage of 62 percent across all relevant applications and a substantial increase from 16 percent in fiscal 2024.

Siemens' role in leading the world's sustainable transformation is also demonstrated by its strong EU taxonomy revenue alignment rate, with more than half of its eligible revenue meeting high standards for climate change mitigation and circularity.

This year marks an important milestone: it is the first time that Siemens' Sustainability Statement is in full accordance with the Corporate Sustainability Reporting Directive (CSRD) and published as an audited part of the Siemens Annual Reports. The Statement brings together strategy, governance, operational execution and performance management to offer a clear and comparable insight into how sustainability is embedded across the organization – and into how Siemens is turning strategic priorities into measurable actions.

This press release as well as a press picture is available at:

<https://sie.ag/6xFQSU>

The Siemens Sustainability Statement 2025 is available at:

<https://assets.new.siemens.com/siemens/assets/api/uuid:dea0c623-1ae9-4ef0-a69a-31d8eb7b39fb/sustainability-statement.pdf>

Siemens Impact – Sustainability highlights are available at:

<https://assets.new.siemens.com/siemens/assets/api/uuid:d051e5f1-7161-4739-be26-4ee0e3923aed/siemens-sustainability-impact.pdf>

More information about Siemens' sustainability strategy and performance is available at: <https://www.siemens.com/global/en/company/sustainability.html>

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Siemens AG (Berlin and Munich) is a leading technology company focused on industry, infrastructure, mobility, and healthcare. The company's purpose is to create technology to transform the everyday, for everyone. By combining the real and the digital worlds, Siemens empowers customers to accelerate their digital and sustainability transformations, making factories more efficient, cities more livable, and transportation more sustainable. A leader in industrial AI, Siemens leverages its deep domain know-how to apply AI – including generative AI – to real-world applications, making AI accessible and impactful for customers across diverse industries. Siemens also owns a majority stake in the publicly listed company Siemens Healthineers, a leading global medical technology provider pioneering breakthroughs in healthcare. For everyone. Everywhere. Sustainably.

In fiscal 2025, which ended on September 30, 2025, the Siemens Group generated revenue of €78.9 billion and net income of €10.4 billion. As of September 30, 2025, the company employed around 318,000 people worldwide on the basis of continuing operations. Further information is available on the Internet at www.siemens.com.