

Bombay Stock Exchange Ltd.  
National Stock Exchange -  
- of India Ltd.

Name Ketan Thaker  
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Department LEGAL  
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Your letter dated  
Our reference CS/CI 20, 36 & 41 BM1108 /KT  
Date 25<sup>th</sup> November, 2008

**FURNISHING OF AUDITED FINANCIAL RESULTS FOR THE  
YEAR ENDED 30<sup>TH</sup> SEPTEMBER, 2008 AND OTHER INFORMATION  
PURSUANT TO THE REQUIREMENTS OF THE LISTING AGREEMENT**

Dear Sirs,

Pursuant to Clause 41 of the Listing Agreement (LA), we are submitting herewith, the Audited Financial Results along with the Segment wise Revenue, Results and Capital Employed for the year ended 30<sup>th</sup> September, 2008, which were approved by the Board of Directors (BoD) of the Company at its Meeting held today.

Pursuant to Clause 20 and 36 of the LA, this is to inform that the BoD at its Meeting held today, has taken the following decisions, subject to receipt of all requisite consents, approvals, etc., of the members, statutory and regulatory authorities:

- a. Recommended a Dividend of Rs. 3/- (i.e. 150%) per Equity Share of Rs.2/- each for the Financial Year ended 30<sup>th</sup> September, 2008.
- b. Approved the divestment of 51% stake comprising of 2,123,800 Equity Shares of Rs. 10 each in its subsidiary Siemens Information Processing Services Pvt. Ltd, Bangalore, to Siemens Corporate Finance Pvt. Ltd., a 100% subsidiary of Siemens AG.

Approved the acquisition of the balance 50% stake comprising of 2,160,000 Equity Shares of Rs. 10 each in Flender Ltd., Kolkata, from A.Friedr.Flender AG. With the said acquisition, Flender Ltd., would become a 100% subsidiary of the Company. Subsequently, Flender Ltd., would be merged with the Company.

Further, pursuant to Clause 30 of the LA, this is to inform that Mr. Patrick de Royer, Executive Director ceases to the Chief Financial Officer (CFO) of the Company with effect from 1<sup>st</sup> December, 2008. Mr. Sunil Mathur, Executive Director succeeds Mr. de Royer as the CFO with effect from the same date.

**Siemens Ltd.**

Dr. Armin Bruck  
Managing Director

Postal Address  
Siemens Ltd.  
Post Box No. 6597  
Worli, Mumbai 400 018.

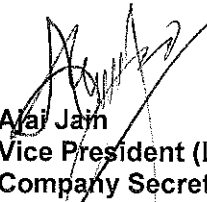
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Registered Office : 130, Pandurang Budhkar Marg, Worli, Mumbai 400 018. Telephone +91 22 2498 7000. Fax +91 22 2498 7500.  
Sales Offices : Ahmedabad, Bangalore, Chandigarh, Chennai, Coimbatore, Hyderabad, Kharghar, Kolkata, Mumbai, Nagpur, New Delhi, Pune, Vadodara.

Mr. de Royer also ceases to be the Executive Director and Director of the Company with effect from 1<sup>st</sup> January, 2009.

Yours faithfully,  
For **Siemens Ltd.**



**Ajai Jain**  
**Vice President (Legal) &**  
**Company Secretary**

Encl: a.a

**Cc:** National Securities Depository Ltd.  
Central Depository Services (India) Ltd.  
All Directors