

Kristy Serrano

U.S. Head of People & Organization (P&O)

Kristy Serrano joined Siemens in April of 2025 as **People & Organization Business Partner Head for Smart Infrastructure (SI) U.S.** and will assume the role of **U.S. Head of People & Organization for Siemens U.S.A.** effective July 1, 2026.

Kristy brings more than 20 years of People and Organization experience across multiple industries. Her previous roles include Vice President of Human Resources for the Americas within Honeywell's Building Automation division and Global Vice President of Human Resources for Honeywell's Fire and Security business, as well as a 10-year tenure at Eaton.

She combines a broad understanding of P&O strategy for commercial, manufacturing and service organizations. Kristy is known for connecting people strategy and workforce development partnerships to business outcomes, while maintaining a strong commitment to people experience, leadership effectiveness and organizational health.

Kristy and her husband Diego live in Roswell, Georgia, with their three children Coralie, Catalina, and Elijah.



- LinkedIn: [Connect with Kristy](#)
- Email: kristy.serrano@siemens.com