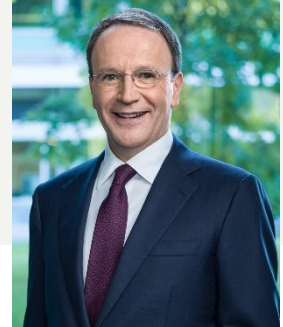


Ulf Mark Schneider (Dr. oec.)

(La Tour-de-Peilz, Switzerland)

Member of supervisory boards

Member of the Supervisory Board of Siemens AG since February 13, 2025



Born on September 9, 1965, in Neuwied, Germany

Nationality: German, US-American

Key areas of expertise

- Leadership experience
- Competencies in the areas of technology / digitalization / AI, cybersecurity, sustainability and transformation
- Expertise in the areas of finance, legal / compliance and people / organization
- Financial expert with expertise in the areas of accounting and auditing according to Section 100 (5) of the German Stock Corporation Act (AktG) and recommendation D.3 of the German Corporate Governance Code

Education

- Lic. oec. degree in Finance and Accounting and doctoral degree in Economics (Dr. oec.), University of St. Gallen, Switzerland
- MBA, Harvard Business School, USA

Professional career

Since 2023

- Non-Executive Director of Roche Holding AG, Basel, Switzerland

2017 - 2024

- Group Chief Executive Officer and Non-Executive Director of Nestlé S.A., Vevey, Switzerland

2014 - 2017

- Member of the Board of Directors of E.I. du Pont de Nemours & Company, Delaware, USA

2003 - 2016

- Group Chief Executive Officer of Fresenius SE & Co. KGaA, Bad Homburg vor der Höhe, Germany

2001 - 2003

- Chief Financial Officer of Fresenius Medical Care AG, Hof, Germany

2000 - 2001

- Chief Financial Officer of Gehe UK plc, Coventry, UK

1989 - 2000

- Various leadership positions, Franz Haniel & Cie. GmbH, Duisburg, Germany

* listed on the stock exchange

(as of September 30, 2025)

Board positions/ Memberships

Memberships in supervisory boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises

German positions:

- Siemens Aktiengesellschaft, Berlin and Munich*

Positions outside Germany:

- Roche Holding AG, Basel, Switzerland*

* listed on the stock exchange

(as of September 30, 2025)