



Siemens Aktiengesellschaft

Berlin and Munich

WKN 723610 / ISIN DE0007236101

Dividend and profit appropriation announcement

The Annual Shareholders' Meeting on February 12, 2026, resolved that the unappropriated net income of Siemens Aktiengesellschaft for the fiscal year ended September 30, 2025, amounting to €4,280,000,000.00 be appropriated as follows:

Distribution of a dividend of €5.35 on each share of no par value entitled to the dividend for fiscal year 2025:	€4,164,597,691.25
Amount carried forward in the amount attributable to the 21,570,525 treasury shares that were held directly or indirectly by the Company on the date of the Annual Shareholders' Meeting:	€115,402,308.75

In accordance with Section 58 (4) sentence 2 of the German Stock Corporation Act (AktG), the dividend is due on the third business day following the resolution adopted by the Annual Shareholders' Meeting, i.e. on February 17, 2026.

The dividend will be paid in general after deduction of 25% withholding tax and a 5.5% solidarity surcharge on the withholding tax (totaling 26.375%) and, if applicable, church tax on the withholding tax. Payment of the dividend will be effected by the depository banks via Clearstream Banking AG.

The withholding tax and the solidarity surcharge will not be deducted from payments to tax resident shareholders who have submitted to their depository bank either a non-assessment certification ("Nichtveranlagungsbescheinigung") or a tax exemption form ("Freistellungsauftrag") with sufficient exemption volume.

In the case of non-tax resident shareholders, the withholding tax, including the solidarity surcharge, may be reduced on submission of an application for refund in accordance with the applicable double taxation treaty between the Federal Republic of Germany and the respective country.

Berlin and Munich, February 2026

Siemens Aktiengesellschaft
The Managing Board

The above announcement prepared for the convenience of English-speaking readers is a translation of the German original published in the German Federal Gazette (Bundesanzeiger). For purposes of interpretation, the German text shall be authoritative and final.