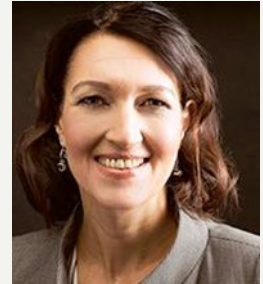


Andrea Fehrmann (Dr. phil.)

(Nuremberg, Germany)

Trade Union Secretary, IG Metall Regional Office for Bavaria

Member of the Supervisory Board of Siemens AG since January 31, 2018



Born on June 21, 1970, in Hagen, Germany

Nationality: German

Key areas of expertise

- Competencies in the areas of sustainability and transformation
- Expertise in the areas of legal / compliance and people / organization

Education

- Doctoral degree (Dr. phil.)
- Study of sociology, Hamburg, Germany

Professional career

Since 12/2010

- IG Metall Regional Office for Bavaria – Industrial Policy

2013 - 2017

- Deputy Chairwoman of the Supervisory Board of and Company Representative for Bosch Rexroth AG

2009 - 2012

- Member of the Supervisory Board of Siemens Enterprise Communications GmbH, Munich, Germany

2005 - 2010

- IG Metall Regional Office for Bavaria – Siemens Team

2004 - 2005

- Trainee at the IG Metall industrial trade union

2000 - 2004

- Scholarship recipient through the Hans-Böckler-Stiftung Scholarship Program for Doctoral Candidates and the Gifted

1998 - 1999

- Research associate at the Institute of Sociology at Friedrich Schiller University, Jena, Germany

1998

- Research assistant at the Pedagogical Institute of the University of the German Federal Armed Forces (Helmut Schmidt University – Universität der Bundeswehr), Hamburg, Germany

* listed on the stock exchange

Board positions/ Memberships

Memberships in supervisory boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises

German positions:

- Siemens Aktiengesellschaft, Berlin and Munich*
- Siemens Energy AG, Munich*
- Siemens Energy Management GmbH, Munich
- Siemens Healthineers AG, Munich*

* listed on the stock exchange

(as of September 30, 2025)