

Mobility Environment and Sustainability Policy

We are committed to the protection of the environment wherever we perform work and will provide the leadership, resources and focus to realise this, by:

- Establishing and maintaining Environmental Management Systems certified to AS/NZS ISO 14001.
- Complying with legislative requirements and relevant industry and other standards, as a minimum.
- Identifying and assessing environmental aspects related to our work, implementing actions to minimise their potential impacts and reviewing the effectiveness of those actions.
- Implementing initiatives to reduce our environmental footprint, prevent pollution, reduce risk of harm to the environment and continually improve our performance, and;
- Practicing sustainable environmental behaviours, including;
 - Measuring and reducing our consumption of non-renewable natural resources
 - Measuring and, where practical, reducing our carbon emissions.
 - Measuring and minimising waste generation and maximising landfill diversion through recycling and reuse.
- Taking a responsible approach to packaging stewardship for our products including maximising the use of recycled materials.
- Encouraging and supporting our contractors, suppliers and partners follow sustainable environmental practices which minimise impact on land and resources.
- Encouraging and involving all our people to incorporate the commitments in this policy into their daily work and decision-making.
- Communicating the policy to all stakeholders, including making the policy available to industry, government and other stakeholders.
- Reporting, recording and investigating all environmental incidents, and putting in place corrective and preventive actions to prevent recurrences.
- Conducting planned, periodic audits to ensure our management systems and processes are implemented and effective in practice.

Raphaelle Guerineau
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