



Janina Kugel

Chief Human Resources Officer and Member of the Managing Board of Siemens AG

- Born on January 12, 1970 in Stuttgart, Germany
- LinkedIn: [Janina Kugel](#)
- Twitter: [@janinakugel](#)

Responsibilities

- Human Resources (including Diversity, Social Innovation and Environmental Protection, Health Management and Safety)
- Labor Director of Siemens AG

Education

- Studied economics at the University of Mainz, and the Università degli Studi di Verona, Italy - Master of Economics

Professional history

1997

- Accenture, Sweden, Italy, Switzerland, USA, Germany
- Management Consultant

2001

- Siemens Communications, Group Strategy, Munich, Germany and Beijing, China
- Vice President Business Transformation & Knowledge Management

2005

- Siemens AG, Corporate Development, Munich, Germany
- Director Global Commercial Excellence

2009

- Siemens SpA, Milan, Italy
- Director Human Resources Siemens Italy

2012

- Osram GmbH, Munich, Germany
- Chief Human Resources Officer

2013

- Siemens AG, Munich, Germany
- Head of Human Resources People and Leadership
- Responsible for the HR function in the Americas, Middle East and Africa

2014

- Chief Diversity Officer as additional mandate

February 2015

- Member of the Managing Board of Siemens AG

Memberships in supervisory boards whose establishment is required by law or in comparable domestic of foreign controlling bodies of business enterprises (external positions)

- Pensions-Sicherungs-Verein Versicherungsverein auf Gegenseitigkeit, Cologne
- Konecranes Plc., Finland

Company group positions are listed in the annual report and will be updated on a yearly basis.