

Siemens to pay dividend of €4.00 per share

- **Dividend 50 cents above prior-year level reflects progressive dividend policy**
- **Annual Shareholders' Meeting ratifies acts of Managing Board and Supervisory Board by large majority**
- **Shareholders' meeting in virtual format due to ongoing COVID-19 pandemic**

At today's ordinary Annual Shareholders' Meeting of Siemens AG, shareholders endorsed by a large majority of 99.71 percent the proposal by the Managing and Supervisory Boards to distribute a dividend of €4.00 per share for fiscal 2021, an increase of 50 cents over the prior fiscal year and an impressive reflection of Siemens' progressive dividend policy. The Annual Shareholders' Meeting also decided by a large majority to ratify the acts of the members of the Managing and Supervisory Boards for fiscal 2021. The shareholders' meeting was held in a virtual format due to the ongoing COVID-19 pandemic. The total number of people following the virtual Annual Shareholders' Meeting, at which about 280 questions were asked, peaked at over 4,500.

"In fiscal 2021, we kept our company on track in difficult times while further expanding our power of innovation. Our businesses' strong growth and high profitability speak for themselves," said Jim Hagemann Snabe, Chairman of the Supervisory Board of Siemens AG. "The basis for this success was Siemens' move to reinvent itself early on and from a position of strength. In times of great change and uncertainty, the orderly transition to the new Managing Board team was an invaluable advantage for our company, too."

"We've had a very successful start as a focused technology company. Siemens can combine the real and digital worlds like no other company. We master the interplay of hardware and software to help customers accelerate their own digital and

sustainable transformation. This unique Siemens strength is reflected in our extraordinary business results – from which our shareholders are also profiting. With a progressive dividend policy, strong share price performance and our share buyback program, we offer a highly attractive total shareholder return,” said Roland Busch, President and CEO of Siemens AG.

Active shareholder participation in the virtual Annual Shareholders’ meeting was extremely important to Siemens in view of the restrictions due to the COVID-19 pandemic. For this reason, the company published the focal points of the speeches by Supervisory Board Chairman Jim Hagemann Snabe and President and CEO Roland Busch on the Internet already on February 3, 2022. In addition, properly registered shareholders and their proxies could submit statements relating to the agenda in advance of the Annual Shareholders’ Meeting for publication via the dedicated Internet service. Video statements were also shown during the Annual Shareholders’ Meeting.

Detailed voting results on the individual agenda items at the Annual Shareholders’ Meeting are published at www.siemens.com/agm.

Further information on the 2022 Annual Shareholders’ Meeting is available at www.siemens.com/press/agm.

This press release is available at <https://sie.ag/3gHhuig>

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cleaner and more comfortable transportation as well as advanced healthcare, the company creates technology with purpose adding real value for customers. By combining the real and the digital worlds, Siemens empowers its customers to transform their industries and markets, helping them to transform the everyday for billions of people. Siemens also owns a majority stake in the publicly listed company Siemens Healthineers, a globally leading medical technology provider shaping the future of healthcare. In addition, Siemens holds a minority stake in Siemens Energy, a global leader in the transmission and generation of electrical power. In fiscal 2021, which ended on September 30, 2021, the Siemens Group generated revenue of €62.3 billion and net income of €6.7 billion. As of September 30, 2021, the company had around 303,000 employees worldwide. Further information is available on the Internet at www.siemens.com.