What is absolutely clear is the need to act quickly. Our climate challenges are real and current, not something to be delayed or only partially addressed.

Will Wilson, CEO Siemens Mobility Limited
Commitment to Achieving Net Zero

To help limit global warming to 1.5°C, we are committed to a science-based reduction pathway that will work across the entire supply chain and the products we produce. In this way, we are ensuring that climate-protection efforts are in harmony with the Paris Climate Agreement’s highest level of ambition. Siemens Mobility Limited is a UK leader in transport solutions and is an integral part of the broader, global Siemens AG organisation. The Company is constantly innovating its portfolio in core areas of rolling stock, rail automation and electrification, turnkey systems as well as related services.

Siemens AG, our parent company, has become one of very few companies worldwide to sign up for four ambitious sustainability initiatives at once. We are supporting three initiatives led by the Climate Group – RE100, EP100 and EV100. In addition, we joined the Science Based Targets initiative (SBTi) at a global level and intend to deliver a UK specific Science Based Target for Siemens Mobility Limited.

By 2030:

- we aim for electric vehicles to account for 100% of our fleet
- we will own or lease only buildings that have net-zero carbon emissions
- we will source 100-percent renewable power
- we intend to have net zero operations
- achieve a 20% reduction in our supply chain’s emissions

By 2050:

- we aim for electric vehicles to account for 100% of our fleet
- we will own or lease only buildings that have net-zero carbon emissions
- we will source 100-percent renewable power
- we intend to have net zero operations
- achieve a 20% reduction in our supply chain’s emissions

Siemens Mobility Limited also intends to make even greater progress toward achieving a circular economy, for example, reducing the volume of resources needed to deliver our solutions using secondary materials for metals and resins.

Further information on our approach to sustainability can be found here:

Siemens Sustainability
Emission Reduction Targets

Siemens Mobility Limited have identified emission targets associated with our Scope 1 and 2; these targets form the initial steps of our journey towards net zero.

We project that Scope 1 and 2 emissions will reduce by 58% and 92% by FY25 and FY30 respectively; we will offset remaining emissions once we have achieved these reduction targets. The emission reduction workstreams are further summarised below.

Projected Scope 1 and 2 CO₂e Emission Reductions

<table>
<thead>
<tr>
<th>FY20</th>
<th>FY25</th>
<th>FY30</th>
</tr>
</thead>
<tbody>
<tr>
<td>4,728</td>
<td>1,617</td>
<td>769</td>
</tr>
</tbody>
</table>

Gas reductions through the electrification of heat or procurement of Green Gas

Hydrotreated Vegetable Oil rather than petrol, diesel, or LPG at construction sites

Fleet Reduction due to:
- 80% Company Car fleet electrification
- 30% Commercial fleet electrification

50% landlords move to renewable energy tariff and future leases all on renewable energy tariff

50% greater use of renewable energy on construction sites.

Note:
1. Calculated assuming 50% Electric Vehicles charge on 100% renewable energy tariff
2. Electricity procured by Siemens Mobility Limited is on a renewable tariff and therefore not included in the projections
## Emissions

### Baseline Emissions FY20 (October 2019 to September 2020)

<table>
<thead>
<tr>
<th>SCOPE 1</th>
<th>Fleet (Commercial and Company Cars)</th>
<th>4,728 tCO₂e</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gas (Siemens Mobility Limited)</td>
<td></td>
<td>1,459 tCO₂e</td>
</tr>
<tr>
<td>Gas (Other)</td>
<td></td>
<td>158 tCO₂e</td>
</tr>
<tr>
<td>Mobile Combustion</td>
<td></td>
<td>165 tCO₂e</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SCOPE 2</th>
<th>Electricity (Siemens Mobility Limited)</th>
<th>0 tCO₂e</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electricity (Location Based)</td>
<td></td>
<td>767 tCO₂e</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SCOPE 3</th>
<th>Upstream and Downstream Transport and Distribution*</th>
<th>3,258 tCO₂e</th>
</tr>
</thead>
<tbody>
<tr>
<td>Waste Generated in Operations</td>
<td></td>
<td>267 tCO₂e</td>
</tr>
<tr>
<td>Business Travel¹</td>
<td></td>
<td>3,669 tCO₂e</td>
</tr>
<tr>
<td>Employee Commuting / Home Working</td>
<td></td>
<td>4,337 tCO₂e</td>
</tr>
</tbody>
</table>

**Total Emissions** | **18,810 tCO₂e**

**Note:** Carbon dioxide equivalent (CO₂e) emissions represent emissions of all greenhouse gases, aggregated and converted to units of CO₂e using Global Warming Potential (GWP) values.

Emissions are calculated in tCO₂e using the appropriate conversion factors published by the Department for Business, Energy and Industrial Strategy (BEIS) and QUANTIS (2015).

**Scope 1:** direct emissions from sources owned or controlled by Siemens Mobility Limited

**Scope 2:** indirect emissions from the generation of purchased electricity, we have included electricity purchased by third parties.

**Scope 3:** indirect emission as a result of Siemens Mobility Limited operations but are not owned or controlled by the company.

* Emissions associated with transport and distribution currently include all transport managed directly by Siemens Mobility Limited through third parties, it doesn’t include transport and distribution paid for directly by our clients (i.e. downstream transport and distribution).

¹ Business Travel data for FY19 was utilised for the baseline due to the impact of the COVID-19 Pandemic on travel.

Siemens Mobility Limited will publish an update to this Carbon Reduction Plan in December 2021 and include emissions data for FY21, this will cover the accounting period October 2020 to September 2021.

This allows for accurate data to be provided rather than extrapolated data and aligns reporting with financial year-end.
Emission Reduction Workstreams

Greening the Fleet
Over 50% of our emissions come from our commercial and company car fleet. We are integrating our fleet electrification and electric vehicle charging point approach. Ultimately, we will have 100% electric fleet by 2030.

Decarbonising Real Estate
We lease our real estate and our approach to the leasing model will be modified. We are implementing a Green Lease Strategy to boost energy efficiency of existing real estate, ensuring electricity procured by our landlords is from renewable sources. Where new leases are being taken we will aim for Energy Performance Certificates of B to C only.

Sustainable Supply Chain
We are working with our supply chain across embodied carbon and energy efficiency. Our approach includes developing supplier understanding of carbon, implementing efficient data collection methods, and driving improvements into our primary suppliers.

Renewable Energy
Where Siemens Mobility Limited procures electricity directly, it will continue to be purchased from renewable sources (i.e. on a REGO tariff).

Gas Diet
Gas consumption accounts for 1,617 tCO₂e of our emissions. We are reviewing our largest gas consuming locations, including manufacturing and train care facilities and identifying alternative heating arrangements such as infrared heat and/or air-source heat pumps. We intend to fully phase out our use of gas and/or utilise Green Gas.

Green Plant Initiative
Working closely with our supply chain, we’ve switched default procurement of generators and welfare units to renewable-powered setups with Hydrotreated Vegetable Oil (HVO) backup. We will work towards reducing emissions associated with specialist plants utilised across our projects.

Transport and Distribution
We are conscious that our approach to transport and distribution can have a significant impact on the volume of emissions. We are developing an operational logistics platform developed jointly between Siemens Digital Logistics (SDL) and Siemens Commodity Management (SCM) that will assist our buyers in understanding the volume of carbon associated with each delivery method, helping them select the lowest carbon solution.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Will Wilson
Chief Executive Officer

1 The Greenhouse Gas Protocol - Corporate Accounting and Reporting Standard
3 The Greenhouse Gas Protocol - Corporate Value Chain (Scope 3) Accounting and Reporting Standard