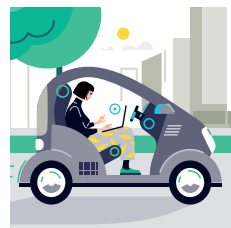# SIEMENS

Top Reasons to Work for Siemens

Siemens has been transforming the everyday since 1847. We are a technology company focused on industry, infrastructure, transportation, and healthcare. Headquartered in Munich, Germany, we employ over **300,000 employees** worldwide in over **139 countries**. In the U.S., we have more than **45,000 employees** working in all 50 states and Puerto Rico. We deliver ultimate value to our customers through our businesses: Digital Industries, Smart Infrastructure, Mobility, Healthineers, Siemens Financial Services, Siemens Government Technologies, Portfolio Companies, Siemens Advanta, Next47 and Siemens Xcelerator. Our businesses help support the critical infrastructure and vital industries forming the backbone of America's economy.
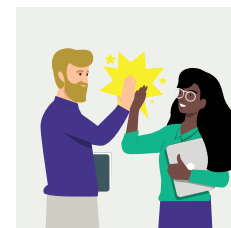
Ready to create **your own journey?**

1. Meaningful & Impactful Work:

We offer challenging work helping to solve real world problems for billions of people around the world emphasizing **"Technology with Purpose."** From resource - efficient factories, resilient supply chains, smarter buildings and grids, to safe transportation, and advanced healthcare.

2. Recognized as Best Places to Work:

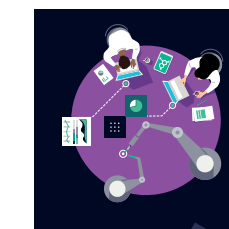Acknowledged and awarded numerous accolades for our commitment to: Diversity, Equity & Inclusion, workplace culture, career development, innovation, corporate equality, being **a leader in Sustainability,** and for being one of the **most Influential companies in the world**.

3. Growth & Development Opportunities:

We offer internal career mobility opportunities among our **50+ businesses**, supported by our learning platform, My Learning World (with access to billions of learning opportunities), in addition to mentorship programs, cross training in businesses across Siemens and financial assistance for education and training.

4. Innovation & Commitment to Research & Development:

We've invested millions of dollars in research and development, focusing on **Manufacturing, AI, Digital Twin, Cybersecurity**, and other technological advancements. Partnering together with universities, research institutions, academic startups, and tech incubators. Our experts conduct excellent research in our Siemens Research and Innovation Ecosystem with over **46,700+ patents worldwide**.

5. Work-Life Journey:

We prioritize flexibility and tailored solutions to promote holistic well-being through a variety of programs and resources that drive health, wealth, and resilience, in support of our people (and their families) in the moments that matter in their lives. From hybrid work models, offering unlimited flexible time off (where applicable), to paid volunteer days.

6. Addressing sustainability and Environmental Health & Safety from every angle, at every stage in the value chain.

We are committed to social & environmental responsibility. Aligning with the Paris Climate Agreement, transitioning to 100% electric vehicles for our fleet by 2030, achieving net-zero carbon emissions and renewable energy goals and achieving a **20-percent reduction in our supply chain's emissions**.

7. Company Continuous Impact:

As a global technology company, we're ranked among the top 10 software companies and **Fortune 500 companies in the world, with annual revenue exceeding $80 billion**.

8. Strong Company Values and Culture:

Diversity, Equity & Inclusion is a core part of our business strategy, reinforced by our investments, work culture and 10 Employee Resource Groups in the US.
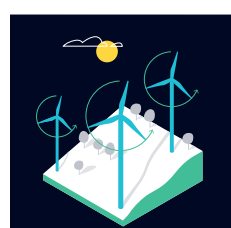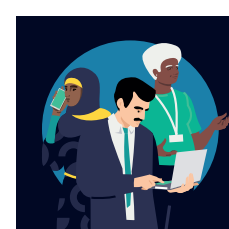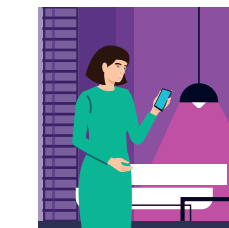
9. We are People-Centric - "One Siemens":

Our people are the key to our success and the core of our foundation. From all backgrounds, with strong ethics and values in and beyond the workplace. **We strive for inclusive policies, attitudes, and cultural messages**. The Siemens Foundation has invested millions in creating a just and equitable society.

10. Total Rewards:

We offer **comprehensive rewards** packages tailored to the markets in which we operate. To foster trust in the workplace, we believe in the **importance of transparency**. We promote **innovative, inclusive benefits** that meet people where they are and where they want to go in their unique, work-life journey.

Create a better #TomorrowWithUs