

## Siemens to pay dividend of €4.25 per share; Supervisory Board becomes even more diverse

- **Shareholders approve dividend proposal of €4.25 per share**
- **Large majority at Annual Shareholders' Meeting ratifies the acts of the Managing and Supervisory Boards**
- **Annual Shareholders' Meeting elects three new Supervisory Board members to join the oversight body and reelects four members**

At the Siemens AG Annual Shareholders' Meeting held today, the shareholders decided by a large majority of 99.75 percent to approve the Managing and Supervisory Boards' proposal that a dividend of €4.25 per share entitled to a dividend be distributed for fiscal 2022. As a result, the dividend has been raised by €0.25 compared to the prior year, and Siemens has continued to pursue its progressive dividend policy in an impressive manner. In addition, with a large majority of the votes, the Annual Shareholders' Meeting ratified the acts of the members of the Managing and Supervisory Boards for fiscal 2022. The number of people following the virtual Annual Shareholders' Meeting peaked at more than 4,500. About 147 questions were asked at the event.

The company's shareholders also reelected the following four shareholder representatives as members of the Supervisory Board for another four years: Dr. Werner Brandt, Benoît Potier, Dr. Nathalie von Siemens and Matthias Zachert. The shareholders also elected Regina E. Dugan (PhD, 59), CEO of Wellcome Leap Inc., Keryn Lee James (54), former CEO of the ERM Group, and Martina Merz (59), CEO of thyssenkrupp AG, as new members of this oversight body. Their terms of office will also be four years in each case. As a result, women now account for half of the ten shareholder representatives on the Supervisory Board.

“By bringing Regina E. Dugan, Keryn Lee James and Martina Merz on board, we have gained three outstanding personalities for Siemens. Their election highlights how important technology and sustainability are for the Supervisory Board’s future. Their election also means that the composition of this body is now more diverse than ever,” said Jim Hagemann Snabe, Chairman of the Supervisory Board of Siemens AG.

“Despite major challenges, Siemens broke a record in fiscal 2022: for the first time, profit in our Industrial Business exceeded €10 billion. Our free cash flow came in at €8.2 billion. We successfully executed our strategy, captured market shares and achieved high-value growth. Our dividend has risen to €4.25, and the dividend yield as of September 30, 2022, was 4.2 percent. All this makes Siemens one of the best technology investments,” said Roland Busch, President and CEO of Siemens AG.

Ensuring active shareholder participation at the Annual Shareholders’ Meeting is extremely important to Siemens. The format of today’s virtual Annual Shareholders’ Meeting was set up to come very close to that of in-person Annual Shareholders’ Meetings: shareholders had full rights to make statements, ask questions and submit proposals. They had the opportunity to join the meeting live per video to speak during the general debate. In addition, the main focal points of the speeches held by Supervisory Board Chairman Jim Hagemann Snabe and by President and CEO Roland Busch were published online in advance on February 1, 2023.

Further information on the 2023 Annual Shareholders’ Meeting is available at [www.siemens.com/agm](http://www.siemens.com/agm)

This press release is available at: <https://sie.ag/3lgoHeW>

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This document contains statements related to our future business and financial performance and future events or developments involving Siemens that may constitute forward-looking statements. These statements may be identified by words such as “expect,” “look forward to,” “anticipate,” “intend,” “plan,” “believe,” “seek,” “estimate,” “will,” “project” or words of similar meaning. We may also make forward-looking statements in other reports, in prospectuses, in presentations, in material delivered to shareholders and in press releases. In addition, our representatives may from time to time make oral forward-looking statements. Such statements are based on the current expectations and certain assumptions of Siemens’ management, of which many are beyond Siemens’ control. These are subject to a number of risks, uncertainties and factors, including, but not limited to those described in disclosures, in particular in the chapter Report on expected developments and associated material opportunities and risks in the Combined Management Report of the Siemens Report ([www.siemens.com/siemensreport](http://www.siemens.com/siemensreport)), and in the Interim Group Management Report of the Half-year Financial Report (provided that it is already available for the current reporting year), which should be read in conjunction with the Combined Management Report. Should one or more of these risks or uncertainties materialize, should decisions, assessments or requirements of regulatory authorities deviate from our expectations, should events of force majeure, such as pandemics, unrest or acts of war, occur or should underlying expectations including future events occur at a later date or not at all or assumptions prove incorrect, actual results, performance or achievements of Siemens may (negatively or positively) vary materially from those described explicitly or implicitly in the relevant forward-looking statement. Siemens neither intends, nor assumes any obligation, to update or revise these forward-looking statements in light of developments which differ from those anticipated.

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