

Annual Shareholders' Meeting 2025

Voting results

Percentages represent approximations only.

Resolutions		Valid votes cast*	In % of the registered capital stock	YES		NO		Proposal
Item 2	To resolve on the appropriation of the net income	495,983,023	62.00 %	495,331,214	99.87 %	651,809	0.13 %	approved
Item 3	Ratification of the acts of the Managing Board							
	1. Roland Busch	486,508,268	60.81 %	480,781,394	98.82 %	5,726,874	1.18 %	approved
	2. Cedrik Neike	486,384,314	60.80 %	480,604,916	98.81 %	5,779,398	1.19 %	approved
	3. Matthias Rebellius	486,407,164	60.80 %	480,642,174	98.81 %	5,764,990	1.19 %	approved
	4. Ralf P. Thomas	486,416,723	60.80 %	480,673,146	98.82 %	5,743,577	1.18 %	approved
	5. Judith Wiese	486,348,398	60.79 %	480,590,296	98.82 %	5,758,102	1.18 %	approved
Item 4	Ratification of the acts of the Supervisory Board							
	1. Jim Hagemann Snabe	473,254,191	59.16 %	466,979,820	98.67 %	6,274,371	1.33 %	approved
	2. Birgit Steinborn	473,162,218	59.15 %	467,344,022	98.77 %	5,818,196	1.23 %	approved
	3. Werner Brandt	473,191,591	59.15 %	467,390,883	98.77 %	5,800,708	1.23 %	approved
	4. Tobias Bäumlner	473,126,553	59.14 %	467,325,105	98.77 %	5,801,448	1.23 %	approved
	5. Regina E. Dugan	473,116,345	59.14 %	467,319,323	98.77 %	5,797,022	1.23 %	approved
	6. Andrea Fehrmann	473,121,075	59.14 %	467,318,121	98.77 %	5,802,954	1.23 %	approved
	7. Bettina Haller	473,126,503	59.14 %	467,303,914	98.77 %	5,822,589	1.23 %	approved
	8. Oliver Hartmann	473,098,803	59.14 %	467,308,635	98.78 %	5,790,168	1.22 %	approved
	9. Keryn Lee James	473,112,626	59.14 %	467,284,041	98.77 %	5,828,585	1.23 %	approved
	10. Harald Kern (member until December 7, 2023)	473,056,118	59.13 %	467,226,387	98.77 %	5,829,731	1.23 %	approved
	11. Jürgen Kerner	473,084,623	59.14 %	467,258,955	98.77 %	5,825,668	1.23 %	approved
	12. Martina Merz	473,110,508	59.14 %	467,239,639	98.76 %	5,870,869	1.24 %	approved

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Item 4	Ratification of the acts of the Supervisory Board (continuation)							
	13. Christian Pfeiffer	473,111,749	59.14 %	467,308,870	98.77 %	5,802,879	1.23 %	approved
	14. Benoît Potier	473,083,657	59.14 %	467,275,493	98.77 %	5,808,164	1.23 %	approved
	15. Hagen Reimer	473,091,495	59.14 %	467,287,378	98.77 %	5,804,117	1.23 %	approved
	16. Kasper Rørsted	473,099,693	59.14 %	467,186,947	98.75 %	5,912,746	1.25 %	approved
	17. Nathalie von Siemens	473,151,323	59.14 %	467,388,893	98.78 %	5,762,430	1.22 %	approved
	18. Dorothea Simon	473,088,448	59.14 %	467,287,360	98.77 %	5,801,088	1.23 %	approved
	19. Mimon Uhamou (member since December 12, 2023)	473,039,650	59.13 %	467,184,006	98.76 %	5,855,644	1.24 %	approved
	20. Grazia Vittadini	473,107,302	59.14 %	467,299,932	98.77 %	5,807,370	1.23 %	approved
	21. Matthias Zachert	473,295,090	59.16 %	467,483,879	98.77 %	5,811,211	1.23 %	approved
Item 5	Appointment of independent auditors							
	1. Financial Statements/Report	496,380,235	62.05 %	494,539,097	99.63 %	1,841,138	0.37 %	approved
	2. Sustainability Report	497,629,515	62.20 %	496,433,782	99.76 %	1,195,733	0.24 %	approved
Item 6	Approval of the Compensation Report	497,286,881	62.16 %	445,098,263	89.51 %	52,188,618	10.49 %	approved
Item 7	Election of members to the Supervisory Board							
	1. Jim Hagemann Snabe	495,101,791	61.89 %	462,206,584	93.36 %	32,895,207	6.64 %	approved
	2. Kasper Rørsted	494,677,931	61.83 %	490,604,932	99.18 %	4,072,999	0.82 %	approved
	3. Ulf Mark Schneider	494,689,562	61.84 %	490,625,536	99.18 %	4,064,026	0.82 %	approved

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Item 7	Election of members to the Supervisory Board (continuation)							
	4. Grazia Vittadini	494,671,048	61.83 %	489,581,540	98.97 %	5,089,508	1.03 %	approved
	5. Werner Brandt	494,662,041	61.83 %	489,962,974	99.05 %	4,699,067	0.95 %	approved
Item 8	Compensation for Supervisory Board members	497,114,775	62.14 %	487,264,178	98.02 %	9,850,597	1.98 %	approved
Item 9	Authorization to hold a virtual shareholders' meeting							
	Proposal of the Management	477,004,551	59.63 %	339,142,797	71.10 %	137,861,754	28.90 %	not approved (qualified majority not reached)
	Counterproposal Dr. Lang	40,411,506	5.05 %	2,894,255	7.16 %	37,517,251	92.84 %	not approved (qualified majority not reached)
Item 10	Repurchase and use of Siemens shares	497,483,590	62.19 %	468,029,159	94.08 %	29,454,431	5.92 %	approved
Item 11	Use of derivatives in connection with the repurchase of Siemens shares	497,325,049	62.17 %	475,945,477	95.70 %	21,379,572	4.30 %	approved
Item 12	Issuance of convertible bonds and/or warrant bonds, creation of a Conditional Capital 2025	497,369,799	62.17 %	481,496,227	96.81 %	15,873,572	3.19 %	approved

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