

Kasper Rørsted (Pöcking, Germany)

Member of supervisory boards

Member of the Supervisory Board of Siemens AG since February 3, 2021



Born on February 24, 1962, in Aarhus, Denmark

Nationality: Danish

Key areas of expertise

- Leadership experience
- Competencies in the areas of technology / digitalization / AI, cybersecurity, sustainability, transformation and procurement / manufacturing / sales / research & development
- Expertise in the areas of finance, legal / compliance and people / organization

Education

- Executive Program, Harvard Business School, USA
- International Business Studies, Copenhagen Business College, Denmark

Professional career

Since 2021

- Siemens AG, Berlin and Munich
– Supervisory Board Member

2018 - 2022

- Nestlé S.A., Vevey, Switzerland
– Member of the Board of Directors

2016 - 2022

- adidas AG, Herzogenaurach
– Chief Executive Officer (CEO)

2008 - 2016

- Henkel AG & Co. KGaA, Düsseldorf
– Chief Executive Officer (CEO)

2007 - 2008

- Henkel AG & Co. KGaA, Düsseldorf
– Vice Chairman of the Management Board

2005 - 2007

- Henkel AG & Co. KGaA, Düsseldorf
– Executive Vice President, Human Resources Management, Procurement, Information Technologies and Infrastructure Services

2002 - 2004

- Hewlett-Packard S.A., Zurich, Switzerland
– Senior Vice President and General Manager EMEA

* listed on the stock exchange

(as of September 30, 2025)

2001 - 2002

- Compaq Computer, Zurich, Switzerland
– Senior Vice President and General Manager EMEA

1995 - 2001

- Compaq Computer, Munich
– Various management positions (Head of Enterprise Business Group EMEA; Vice President and General Manager EMEA)

1994 - 1995

- Oracle Corporation, Munich
– Director Business Alliances EMEA

1991 - 1994

- Digital Equipment, Munich
– Various management positions

1986 - 1991

- Digital Equipment Corporation, Aarhus/Copenhagen, Denmark
– Various management positions (sales, marketing)

Board positions/ Memberships

Memberships in supervisory boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises

German positions:

- Siemens Aktiengesellschaft, Berlin and Munich*

Positions outside Germany:

- A.P. Møller-Mærsk A/S, Denmark*
- Lenovo Group Limited, Hong Kong*

* listed on the stock exchange