

Munich, May 27, 2009

Siemens to double the number of places at its childcare facilities by 2011

Siemens is increasing the number of places at its childcare facilities to nearly 800 by 2011, thus further expanding its leading position in this area. “Parents in our company should have optimal opportunities to return to work as soon as possible after their children are born. Careers and children should not be mutually exclusive. That’s why we want to double the number of places at our childcare facilities in Germany by 2011,” said Siemens’ Chief Human Resources Officer Siegfried Russwurm prior to the dedication of the Siemens Ki.Wis daycare center in Duisburg, Germany.

Siemens already provides 400 places for employee children at its childcare centers. In light of the current shortage of experts and the ongoing shift in demographics, Siemens intends to retain employees through family-oriented human resources policies in order to maintain its competitiveness. To enable employees to better balance jobs, families and careers, the company is creating a working environment featuring flexible hours and flexible workplaces. Even managerial employees can now work from home and part-time. Up-to-date flextime models and job sharing opportunities are also provided. In addition, Siemens helps employees care for older children and ill or elderly family members by means of flexible working time models.

In Duisburg, Germany, Siemens is opening its fifteenth childcare facility on May 28. The Siemens Ki.Wis daycare center facility is based on an educational approach designed to introduce children to the natural sciences and stimulate their interest in technological topics. The facility has for example been built with transparent pipes, so the children can see how the water supply functions. Four more kindergartens are currently under construction in the German cities of Duisburg, Erlangen, Karlsruhe and Munich. Additional childcare facilities at other Siemens locations are planned.

Further information and photos are available via the following link: www.siemens.com/press

Siemens AG (Berlin and Munich) is a global powerhouse in electronics and electrical engineering, operating in the industry, energy and healthcare sectors. The company has around 430,000 employees (in continuing operations) working to develop and manufacture products, design and install complex systems and projects, and tailor a wide range of solutions for individual requirements. For over 160 years, Siemens has stood for technical achievements, innovation, quality, reliability and internationality. In fiscal 2008, Siemens had revenue of €77.3 billion and a net income of €5.9 billion (IFRS). Further information is available on the Internet at: www.siemens.com.