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## Siemens has developed young people for 125 years

- **1,900 apprentices begin professional careers with Siemens**
- **Training increasingly focused on digitalization**
- **Fifth year of international Europeans@Siemens initiative**
- **Refugees begin training after completing preparatory classes**

Around 1,900 young people will be starting their professional careers at the beginning of the new training year. Around 20 percent of them will prepare for careers in business administration, and 80 percent will complete apprenticeships or work-study programs in technical fields and IT. Roughly one-third of the training positions are in the work-study education programs. Participants in these programs earn a bachelor's degree (Bachelor of Engineering, Science or Arts) as well as the graduation of the German Chamber of Industry and Commerce (IHK) degree. In 2016, Siemens will also be celebrating a special anniversary of its vocational training program: The first year of training began 125 years ago. Since the first "trainee corner" was established in 1891, Siemens has developed over 160,000 young men and women in technical and business professions.

In the anniversary year, digitalization is increasingly dominating the curriculum as the biggest driver of business growth. Siemens continually adapts its program's training contents to meet future professional and business demands. Career-starters will be trained in skills in technical fields like cloud computing, machine-to-machine-communication, network systems and robotics. "Competencies that are relevant in the growing world of digitalization are a permanent part of the curricula in our training centers. We provide modern training approaches referring to changing technologies and prepare young people with specific skills that will be in demand later in their careers," says Thomas Leubner, Siemens' Chief Learning Officer.

Training at Siemens is becoming increasingly internationalized. In Berlin, the company has now begun the fifth year of its international Europeans@Siemens

vocational training program. The 26 new participants come from 14 nations, including European countries like Spain and the Netherlands and, for the first time, from the African countries of Egypt, Algeria, Morocco and South Africa. All in all, 88 young people from abroad are currently being trained in Berlin as electronics specialists for industrial engineering or in mechatronics engineering. This past January, the first class of Europeans@Siemens completed over three years of training and celebrated its graduation. Afterwards, all 24 trainees began regular jobs at Siemens in their home countries.

The successful work-study training program at Siemens is also increasingly attracting interest abroad. Siemens is currently training around 2,000 young people in work-study programs in its local Regional Companies throughout Europe as well as in Egypt and India. Inquiries from other countries about introducing the work-study system are currently being reviewed.

Refugees who recently arrived in Germany can also already start career training at Siemens this year. To make this possible, at the beginning of March, the company had quickly set up an additional program of four preparatory classes with a total of 66 participants. All the participants of these classes were able to qualify for further options such as continuing education or internships. More than half of them are now starting educational programs at Siemens or other companies. In addition to providing intensive language instruction, the preparatory classes include prevocational courses in the fields of mechanics and electronics as well as cultural and sports activities together with other company trainees.

Further information (in German available only) about training can be found at [www.siemens.de/ausbildung](http://www.siemens.de/ausbildung) , [www.facebook.com/StarteDeinSiemens](https://www.facebook.com/StarteDeinSiemens) and [www.siemens.com/presse/125Jahre-ausbildung](http://www.siemens.com/presse/125Jahre-ausbildung) (press content).

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**Siemens AG** (Berlin and Munich) is a global technology powerhouse that has stood for engineering excellence, innovation, quality, reliability and internationality for more than 165 years. The company is active in more than 200 countries, focusing on the areas of electrification, automation and digitalization. One of the world's largest producers of energy-efficient, resource-saving technologies, Siemens is No. 1 in offshore wind turbine construction, a leading supplier of gas and steam turbines for power generation, a major provider of power transmission solutions and a pioneer in infrastructure solutions as well as automation, drive and software solutions for industry. The company is also a leading provider of medical imaging equipment – such as computed tomography and magnetic resonance

imaging systems – and a leader in laboratory diagnostics as well as clinical IT. In fiscal 2015, which ended on September 30, 2015, Siemens generated revenue of €75.6 billion and net income of €7.4 billion. At the end of September 2015, the company had around 348,000 employees worldwide. Further information is available on the Internet at [www.siemens.com](http://www.siemens.com).