

Matthias Zachert (Bonn, Germany)

Chairman of the Board of Management of LANXESS AG*

Member of the Supervisory Board of Siemens AG since January 31, 2018



Born on November 8, 1967, in Bonn, Germany

Nationality: German

Key areas of expertise

- Leadership experience
- Competencies in the areas of technology / digitalization / AI, cybersecurity, sustainability and transformation
- Expertise in the areas of finance, risk management, legal / compliance and people / organization
- Financial expert with expertise in the area of accounting according to Section 100 (5) of the German Stock Corporation Act (AktG) and recommendation D.3 of the German Corporate Governance Code

Education

- Study of business administration with focus on finance and international management, Oestrich-Winkel, Germany; degree in business administration (Diplom-Kaufmann)
- Industrial management apprenticeship, Mercedes-Benz AG, Stuttgart, Germany

Professional career

Since 2014

- LANXESS AG, Cologne, Germany: Chairman of the Board of Management

2011 - 2014

- Merck KGaA, Darmstadt, Germany: Member of the Executive Board and Chief Financial Officer

2004 - 2011

- LANXESS AG, Leverkusen, Germany: Chief Financial Officer

2002 - 2004

- Kamps AG, Düsseldorf, Germany: Chief Financial Officer

1999 - 2002

- Aventis Pharma AG, Paris, France: Chief Financial Officer, International Region

1995 - 1999

- Hoechst AG, Frankfurt-Hoechst, Germany: Various Senior Management Positions in the pharmaceutical business

* listed on the stock exchange

Board positions/ Memberships

Memberships in supervisory boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises

German positions:

- Siemens Aktiengesellschaft, Berlin and Munich*

* listed on the stock exchange

(as of September 30, 2025)