

Munich, January 29, 2016

Europeans@Siemens complete training

- **24 young Europeans in the pilot project Europeans@Siemens have successfully completed their work-study training at the Berlin location**
- **All the graduates have job offers at Siemens in their home countries**

The first students to participate in the pilot project Europeans@Siemens have now successfully completed their training in Berlin and are starting their professional careers. In the fall of 2012, the young Europeans were sent to Berlin by the Siemens Regional Companies in their home countries to train as electronics or mechatronics engineers. The 24 young people from 12 European countries will now be awarded their diplomas in a ceremony at Siemens' Berlin location.

“The pilot project European@Siemens has enormously expanded our international training activities. I'm very pleased that the first participants have successfully completed their training and that all have already received job offers from Siemens in their home countries. We can thus offer good prospects, in particular, to young people from regions with high unemployment,” said Janina Kugel, Labor Director and Chief Human Resources Officer of Siemens AG.

The program's work-study concept is based on alternating practical and academic phases. The young Europeans must write all their examinations in German. Therefore, they start their training with a six-week intensive German course. During the training program, they are also sent for two months to the Siemens Regional Companies in their home countries to enable them to make contacts for starting their future careers.

The Europeans@Siemens project, which was launched on August 1, 2012 in Berlin, has attracted great interest. Applicants come from all around the world, and in fiscal

2016, two trainees from Turkey and two from Egypt joined the project for the first time. After qualifying, the trainees – currently more than 100 young people from 19 countries – return to their home countries. The investment per trainee is just under €200,000.

In fiscal 2015, Siemens invested around €190 million in Germany and €242 million worldwide in the training of young people.

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