

Munich, April 9, 2021

## Leadership change at Siemens Greater China

- **Dr. Xiao Song appointed Chairman, President and CEO Siemens Ltd., China, and President and CEO Siemens Greater China, effective May 1, 2021**
- **Lothar Herrmann to end his tenure at Siemens China on April 30, 2021, and return to Germany**

Effective May 1, 2021, Dr. Xiao Song has been appointed the new Chairman, President and CEO of Siemens China, succeeding Lothar Herrmann, whose delegation is ending after more than seven years at the company's helm. As CEO, Dr. Xiao Song will assume all his predecessor's responsibilities.

"Together with a strong team, Lothar Herrmann has successfully grown Siemens' business in China and strengthened our reputation as a reliable partner that has contributed to the country's economic, manufacturing, and technological development. We are deeply grateful to Lothar for his many years of dedication to our business in China," said Dr. Roland Busch, President and CEO of Siemens AG.

"I am very happy that Xiao Song will become the new CEO of Siemens Greater China, which serves one of our most important markets. With his extensive international, management, cross-industry and entrepreneurial experience, Xiao Song is the perfect choice for this role. Under his leadership, Siemens will further empower Chinese customers to accelerate their digital transformation as China enters a new era of development," Dr. Busch continued.

**Lothar Herrmann** has been President and CEO of Siemens Greater China, and Chairman, President and CEO of Siemens Ltd., China, since November 2013. During his tenure, he not only drove business success, but also served as a trusted adviser to the mayors of several major Chinese cities, as a member of the Board of

Trustees of Tongji University of Shanghai and as Chairman of the German Chamber of Commerce North China. He was also appointed as Advisory Professor of Tsinghua University and honored with the White Magnolia Award by the Shanghai Municipal Government.

**Dr. Xiao Song** previously worked for Siemens from 2005 to 2016, orchestrating the former automotive business, city and infrastructure portfolio, including mobility, logistics, low and mid-voltage, smart grid and building technology. Most recently, he served as Managing Director at Winkelmann Group and executive director of different industry companies and innovation startups. He has more than 25 years of management experience in leading positions in Asia, Europe, South America and China, as well as a profound understanding of the local market.

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**Siemens AG** (Berlin and Munich) is a global technology powerhouse that has stood for engineering excellence, innovation, quality, reliability and internationality for more than 170 years. Active around the world, the company focuses on intelligent infrastructure for buildings and distributed energy systems and on automation and digitalization in the process and manufacturing industries. Siemens brings together the digital and physical worlds to benefit customers and society. Through Mobility, a leading supplier of intelligent mobility solutions for rail and road transport, Siemens is helping to shape the world market for passenger and freight services. Via its majority stake in the publicly listed company Siemens Healthineers, Siemens is also a world-leading supplier of medical technology and digital health services. In addition, Siemens holds a minority stake in Siemens Energy, a global leader in the transmission and generation of electrical power that has been listed on the stock exchange since September 28, 2020.

In fiscal 2020, which ended on September 30, 2020, the Siemens Group generated revenue of €57.1 billion and net income of €4.2 billion. As of September 30, 2020, the company had around 293,000 employees worldwide. Further information is available on the Internet at [www.siemens.com](http://www.siemens.com).

德國慕尼黑，2021年4月9日

### 西門子任命大中華區新任管理層

- 尚松博士被任命為西門子（中國）有限公司董事長、總裁兼首席執行官、西門子大中華區總裁兼首席執行官，任命自 2021 年 5 月 1 日起生效
- 赫爾曼（Lothar Herrmann）將於 2021 年 4 月 30 日結束在中國的任期並返回德國

自 2021 年 5 月 1 日起，尚松博士被任命為西門子中國新任董事長、總裁兼首席執行官。目前擔任這一職務的赫爾曼將結束其七年多的任期。作為首席執行官，尚松博士將承擔赫爾曼目前的所有職責。

西門子股份公司總裁兼首席執行官博樂仁博士（Dr. Roland Busch）表示：「赫爾曼帶領傑出的中國團隊成功實現業務增長，加強了西門子作為可靠合作夥伴的良好聲譽，並幫助促進中國經濟、製造業和技術的發展。我們非常感謝赫爾曼多年來在中國為西門子所做出的貢獻。」

「我很高興尚松將出任西門子大中華區新任首席執行官，服務西門子最為重要的市場之一。他具備全球化、跨行業的管理和創業經驗，是這一職位的最佳人選。當前中國正步入新的發展階段，在他的帶領下，西門子將進一步賦能中國客戶，加速數字化轉型。」博樂仁博士說道。

**赫爾曼**自 2013 年 11 月起擔任西門子大中華區總裁兼首席執行官、西門子（中國）有限公司董事長、總裁兼首席執行官。在任職期間，他不僅成功推動了公司的業務發展，同時也先後擔任中國多個重要城市的市長顧問、上海同濟大學董事會成員，以及中國德國商會北方區主席。此外，赫爾曼還被清華大學授予顧問教授稱號，並被上海市政府授予「白玉蘭獎」。

尚松博士於 2005 年至 2016 年在西門子任職，負責管理公司此前的汽車業務，以及城市和基礎設施相關業務，包括交通、物流、中低壓、智能電網和樓宇科技等。在此次回到西門子任職之前，他擔任威克邁集團（Winkelmann Group）董事，並在多家工業企業和創新型初創公司擔任執行董事。他在歐洲、南美以及包括中國在內的亞洲地區擁有超過 25 年的管理經驗，對本地市場有著深刻的理解。

### 傳媒聯絡

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西門子股份公司是領先全球的科技企業，成立 170 多年來，一直以卓越的工程技術、創新、品質、可靠性及國際化著稱。西門子的業務遍及全球，集中於發電及輸電、樓宇的智能基礎設施及供電系統，以及工業自動化及數碼化。西門子致力於促進虛擬世界和現實世界的融合，以造福客戶和社會。透過分開管理的西門子交通有限公司，西門子提供先進的鐵路及交通智慧出行解決方案並重塑全球客運和貨運服務市場。西門子亦持有已上市的西門子醫療股份公司主要股份，提供領先全球的醫療科技及數碼醫療服務。此外，西門子持有西門子能源(Siemens Energy)的少數股份。西門子能源是全球輸電和發電領域的領導者並自 2020 年 9 月 28 日上市。

於 2020 年財政年度（截至 2020 年 9 月 30 日），西門子的營業總額達到 571 億歐元，純利為 42 億歐元，全球擁有約 293,000 名員工。欲了解更多資訊請瀏覽：[www.siemens.com](http://www.siemens.com)