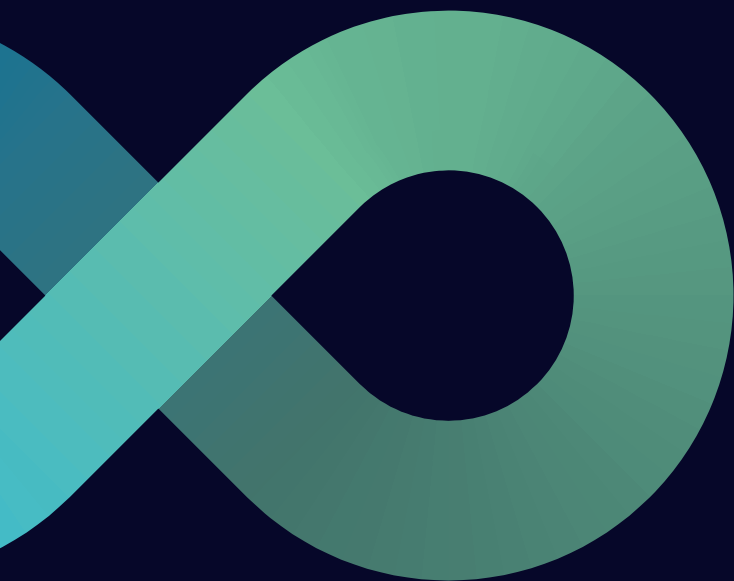


Information on the **Supervisory Board candidates** proposed for election

Annual Shareholders' Meeting of Siemens AG
on February 9, 2023



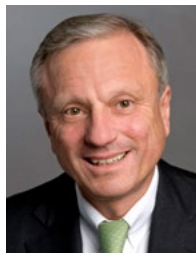
SIEMENS

Information on the Supervisory Board candidates proposed for election

Annual Shareholders' Meeting of Siemens AG on
February 9, 2023

Werner Brandt (Dr. rer. pol.),

Bad Homburg, Germany,
Chairman of the Supervisory Board
of RWE AG



Personal information:

Date of birth: January 3, 1954
Place of birth: Herne, Germany
Nationality: German

Education:

- › Study of business administration, University of Erlangen-Nuremberg, Germany
- › Doctoral degree, Technische Universität, Darmstadt, Germany (Dr. rer. pol.)

Professional career:

1981–1992 Price Waterhouse GmbH, Frankfurt am Main (later: Stuttgart), Germany

1992–1999 Baxter Deutschland GmbH, Unterschleißheim, Germany, Member of Executive Management and Vice President European Operations

1999–2001 Fresenius Medical Care AG, Bad Homburg, Germany, Chief Financial Officer and Labor Director

2001–2014 SAP AG, Walldorf, Germany, Chief Financial Officer

since 2013 RWE AG, Essen, Germany, Member of the Supervisory Board

2014–2022 ProSiebenSat.1 Media SE, Munich, Chairman of the Supervisory Board

since 2016 RWE AG, Chairman of the Supervisory Board

Membership in domestic supervisory boards whose establishment is required by law:

- › RWE AG, Essen (Chairman) (listed on the stock exchange)
- › Siemens Aktiengesellschaft, Berlin and Munich (Second Deputy Chairman) (listed on the stock exchange)

No membership in comparable domestic or foreign controlling bodies of business enterprises.

No other significant activities.

Key areas of expertise:

- › Leadership experience
- › Competencies in the areas of sustainability, transformation and procurement / manufacturing / sales / research & development
- › Expertise in the areas of finance, risk management, legal / compliance and human resources
- › Financial expert with expertise in the area of auditing according to Section 100 (5) of the German Stock Corporation Act (AktG) and recommendation D.3 of the German Corporate Governance Code

Dr. Brandt has been a member of the Supervisory Board of Siemens AG since January 31, 2018 and its Second Deputy Chairman since February 3, 2021. He is also a member and Chairman of the Audit Committee and a member of the Chairman's Committee, Mediation Committee and Nominating Committee of the Supervisory Board of Siemens AG.

Regina E. Dugan (PhD),

San Diego, USA,
President and Chief Executive Officer
of Wellcome Leap Inc.



Personal information:

Date of birth: March 19, 1963
Place of birth: New York, USA
Nationality: USA

Education:

- › Master of Science, Mechanical Engineering, Virginia Polytechnic Institute and State University, Blacksburg, Virginia, USA
- › Bachelor of Science, Mechanical Engineering, Virginia Polytechnic Institute and State University, Blacksburg, Virginia, USA
- › PhD, Mechanical Engineering, California Institute of Technology, Pasadena, California, USA

Professional career:

1996–2000 Defense Advanced Research Projects Agency (DARPA); Arlington, Virginia, USA, Program Manager

2002–2009 Dugan Ventures, Alexandria, Virginia, USA, President & Chief Executive Officer, Co-Founder

2005–2009 RedXDefense, LLC, Rockville, Maryland, USA, Founder, President & Chief Executive Officer

2009–2012 Defense Advanced Research Projects Agency (DARPA), Arlington, Virginia, USA, Director

2012–2014 Alphabet, Inc., Mountain View, California, USA, Senior Vice President, Technology, Motorola Mobility

2014–2016 Alphabet, Inc., Mountain View, California, USA, Vice President of Engineering, Advanced Technology and Projects

2016–2018 Meta, Inc., Menlo Park, California, USA, Vice President, Engineering

since 2020 Wellcome Leap, Inc., Culver City, California, USA, President & Chief Executive Officer

No membership in domestic supervisory boards whose establishment is required by law.

Membership in comparable domestic or foreign controlling bodies of business enterprises:

- › HPE, Houston, Texas, USA (listed on the stock exchange)

No other significant activities.

Key areas of expertise:

- › Leadership Experience
- › Competencies in the areas of technology, sustainability, transformation and procurement / manufacturing / sales / research & development
- › Expertise in the areas of finance, legal / compliance and human resources

Keryn Lee James, London, UK,
Chair of the Board of Directors
of OPUS Talent Solutions



Personal information:

Date of birth: December 12, 1968
Place of birth: Kondinin, Australia
Nationality: Australian

Education:

- ▶ Bachelor of Arts (with Honours), Geography,
The Australian National University, Canberra, Australia
- ▶ Post Graduate Diploma, Environmental Impact
Assessment & Environmental Management,
Murdoch University, Perth, Australia
- ▶ Advanced Management Program (AMP),
Harvard Business School, Boston, Massachusetts, USA

Professional career:

1989–1991 Russell Taylor & William Burrell Planning
Consultants, Perth, Australia, Consultant

1993–2005 Mitchell McCotter/ERM; Mitchell McCotter/ERM
Group, Perth, Australia, Consultant, Principal
Consultant, Managing Partner Western
Australia

2006–2008 ERM Group, London, UK, Managing Partner,
Development Business Unit, UK & Ireland

2008–2012 ERM Group, London, UK, Managing Partner
UK & Ireland

2012–2014 ERM Group, Perth, Australia, Regional Chief
Executive Officer, Asia Pacific

2015–2017 ERM Group, Perth, Australia, Global Director of
Operations

2017–2021 ERM Group, London, UK, Group Chief Executive
Officer

2018–2021 World Business Council for Sustainable
Development (WBCSD), Council member and
member of the Executive Committee

since 2020 Commonwealth War Graves Commission
(CWGC), London, UK, Commissioner

01-03/2022 ERM Group, London, UK, Non-Executive
Director

since 2022 OPUS Talent Solutions, London, UK,
Chair of the Board of Directors

since 2022 Global Energy Alliance for People and Planet
(GEAPP), London, UK, Trustee/Board Manager

No membership in domestic supervisory boards whose
establishment is required by law.

Membership in comparable domestic or foreign controlling
bodies of business enterprises:

- ▶ OPUS Talent Solutions, UK (Chair)

No other significant activities.

Key areas of expertise:

- ▶ Leadership Experience
- ▶ Competencies in the areas of technology, sustainability
and transformation
- ▶ Expertise in the areas of finance and human resources

Martina Merz, Stuttgart, Germany,
Chief Executive Officer
of thyssenkrupp AG
(listed on the stock exchange)



Personal information:

Date of birth: March 1, 1963

Place of birth: Durchhausen, Germany

Nationality: German

Education:

- › Degree in Mechanical Engineering (Specialization: Production Technology), DHBW Duale Hochschule Baden-Württemberg, Stuttgart, Germany

Professional career:

- 1985–2002 Robert Bosch GmbH, Plochingen, Stuttgart, Waiblingen, Gerlingen, Reutlingen, Wuppertal, Germany, Various Management Positions
- 2002–2005 Brose Fahrzeugteile GmbH & Co. KG, Coburg, Germany, Member of the Board of Management: Executive Vice President Closure Systems Division
- 2005–2012 Robert Bosch GmbH, Abstatt, Germany, Member of the Board of Management: Executive Vice President Sales & Marketing, Chassis System Brakes Division
- 2012–2015 Chassis Brakes International, Drancy, France, Chief Executive Officer
- 2015–2019 Independent Business Consultant (with memberships in the supervisory boards of Lufthansa AG, SAF-Holland SE, Imerys SA, AB Volvo and NV Bekaert SA)
- 2018–2019 thyssenkrupp AG, Essen, Germany, Member of the Supervisory Board

- 2019–2019 thyssenkrupp AG, Essen, Germany, Chair of the Supervisory Board
- since 2019 thyssenkrupp AG, Essen, Germany, Chief Executive Officer

Membership in domestic supervisory boards whose establishment is required by law:

- › tk nucera AG & Co. KGaA, Dortmund, Germany (group company position)

Membership in comparable domestic or foreign controlling bodies of business enterprises:

- › AB Volvo, Gothenburg, Sweden (listed on the stock exchange)

No other significant activities.

Key areas of expertise:

- › Leadership Experience
- › Competencies in the areas of technology, sustainability, transformation and procurement / manufacturing / sales / research & development
- › Expertise in the area of human resources

Benoît Potier, Paris, France,
Chairman of the Board of Directors
of L'Air Liquide S.A.
(listed on the stock exchange)



Personal information:

Date of birth: September 3, 1957

Place of birth: Mulhouse, France

Nationality: French

Education:

- › Study of Engineering at CentraleSupélec (École Centrale), Paris, France

Professional career:

- 1981–1993 L'Air Liquide S.A., Paris, Various Positions
(Research and Development Engineer, Project Manager in the Engineering and Construction Division, Vice President of Energy Development in the Large Industries Business Line)
- 1993–1994 L'Air Liquide S.A., Paris, Director of Strategy and Organization
- 1994–1995 L'Air Liquide S.A., Paris, Director of the Chemicals, Metal and Steel, Oil and Energy Markets
- 1995–1997 L'Air Liquide S.A., Paris, Executive Vice President with additional responsibilities over the Engineering and Construction Division and the Large Industries operations in Europe
- 1997–2000 L'Air Liquide S.A., Paris, Senior Executive Vice President
- 2000–2001 L'Air Liquide S.A., Paris, Member of the Board of Directors
- 2001–2006 L'Air Liquide S.A., Paris, Chairman of the Management Board

- 2006–06/2022 L'Air Liquide S.A., Paris,
Chairman and Chief Executive Officer
since 06/2022 L'Air Liquide S.A., Paris,
Chairman of the Board of Directors

Membership in domestic supervisory boards whose establishment is required by law:

- › Siemens Aktiengesellschaft, Berlin and Munich
(listed on the stock exchange)

Membership in comparable domestic or foreign controlling bodies of business enterprises:

- › L'Air Liquide S.A., France (Chairman)
(listed on the stock exchange)
- › The Hydrogen Company S.A., France

No other significant activities.

Key areas of expertise:

- › Leadership experience
- › Competencies in the areas of technology, sustainability and transformation
- › Expertise in the area of human resources

Mr. Potier has been a member of the Supervisory Board of Siemens AG since January 31, 2018. He is also a member of the Nominating Committee of the Supervisory Board of Siemens AG.

Nathalie von Siemens (Dr. phil.),

Munich, Germany,
Member of supervisory boards



Personal information:

Date of birth: July 14, 1971
Place of birth: Munich, Germany
Nationality: German

Education:

- › Study of philosophy, Munich, Berlin, Paris
- › Doctoral degree (Dr. phil.)

Professional career:

2005–2007 Siemens AG, Berlin and Munich, Siemens Graduate Program, General Management Trainee, Munich / Erlangen / Beijing, China, Corporate Strategy, Corporate Communications, Investor Relations, Government Affairs (Siemens Ltd. China)

2007–2011 Siemens AG, Berlin and Munich, Corporate Strategy (Corporate Portfolio Development Team, Systematic Evaluation of Siemens' Business Portfolio)

2009–2012 Nokia Siemens Management GmbH, Munich, Member of the Supervisory Board

2011–2013 Siemens AG, Berlin and Munich, Corporate Development Executives (Programs to Identify and Develop Managers for Corporate Key Functions)

2013–2020 Siemens Stiftung, Munich, Managing Director and Spokesperson (until March 31, 2020)

since 2014 (also) Dr. Henning von Siemens Verwaltungsgesellschaft mbH, Affing, Managing Director

since 2015 (also) von Siemens-Vermögensverwaltung GmbH, Munich, Managing Director

since 2019 (also) Gebrüder WCF GmbH, Munich, Managing Director

Membership in domestic supervisory boards whose establishment is required by law:

- › Messer SE & Co. KGaA, Bad Soden am Taunus
- › Siemens Aktiengesellschaft, Berlin and Munich (listed on the stock exchange)
- › Siemens Healthcare GmbH, Munich
- › Siemens Healthineers AG, Munich (listed on the stock exchange)
- › TÜV Süd AG, Munich

Membership in comparable domestic or foreign controlling bodies of business enterprises:

- › EssilorLuxottica SA, France (listed on the stock exchange)

No other significant activities.

Key areas of expertise:

- › Leadership experience
- › Competencies in the areas of sustainability and transformation
- › Expertise in the area of human resources

Dr. von Siemens has been a member of the Supervisory Board of Siemens AG since January 27, 2015. She is also a member of the Nominating Committee of the Supervisory Board of Siemens AG.

Matthias Zachert, Bonn, Germany,
Chairman of the Board of
Management of LANXESS AG
(listed on the stock exchange)



Personal information:

Date of birth: November 8, 1967

Place of birth: Bonn, Germany

Nationality: German

Education:

- › Industrial management apprenticeship, Mercedes-Benz AG, Stuttgart, Germany
- › Study of business administration with focus on finance and international management, Oestrich-Winkel, Germany; degree in business administration (Diplom-Kaufmann)

Professional career:

- 1995–1999 Hoechst AG, Frankfurt-Hoechst, Germany,
Various Senior Management Positions in the
pharmaceutical business
- 1999–2002 Aventis Pharma AG, Paris, France,
Chief Financial Officer, International Region
- 2002–2004 Kamps AG, Düsseldorf, Germany,
Chief Financial Officer
- 2004–2011 LANXESS AG, Leverkusen, Germany,
Chief Financial Officer
- 2011–2014 Merck KGaA, Darmstadt, Germany, Member of
the Executive Board and Chief Financial Officer
- since 2014 LANXESS AG, Cologne, Germany,
Chairman of the Board of Management

Membership in domestic supervisory boards whose
establishment is required by law:

- › Siemens Aktiengesellschaft, Berlin and Munich
(listed on the stock exchange)

No membership in comparable domestic or foreign
controlling bodies of business enterprises.

No other significant activities.

Key areas of expertise:

- › Leadership experience
- › Competencies in the areas of technology, sustainability
and transformation
- › Expertise in the areas of finance, risk management,
legal / compliance and human resources
- › Financial expert with expertise in the area of accounting
according to Section 100 (5) of the German Stock
Corporation Act (AktG) and recommendation D.3 of the
German Corporate Governance Code

Mr. Zachert has been a member of the Supervisory Board
of Siemens AG since January 31, 2018. He is also a member
of the Audit Committee and the Compensation Committee
of the Supervisory Board of Siemens AG.

The proposed candidates hold high-ranking positions at other companies. Siemens has relationships with almost all these companies in the ordinary course of its business. A broad range of products and services was sold or purchased at normal market terms and conditions.

In addition to the information provided above, and with regard to C.13 of the German Corporate Governance Code, it is hereby declared that, in the appraisal of the Supervisory Board, none of the proposed candidates has personal or business relations subject to disclosure requirements under this provision with Siemens AG or its Group Companies, the governing bodies of Siemens AG, or with a shareholder holding a material interest in Siemens AG. According to the appraisal of the Supervisory Board, the candidates are independent within the meaning of the German Corporate Governance Code. In addition, the Supervisory Board has satisfied itself that the proposed candidates can devote the expected amount of time required.

This version of the Information on the Supervisory Board candidates proposed for election prepared for the convenience of English-speaking readers is a translation of the German original. For purposes of interpretation, the German text shall be authoritative and final.

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