



## Janina Kugel

Chief Human Resources Officer and Member of the Managing Board of Siemens AG

- Born on January 12, 1970 in Stuttgart, Germany
- LinkedIn: [Janina Kugel](#)
- Twitter: [@janinakugel](#)

### Responsibilities

- Human Resources (including Diversity, Social Innovation and Environmental Protection, Health Management and Safety)
- Labor Director of Siemens AG

### Education

- Studied economics at the University of Mainz, and the Università degli Studi di Verona, Italy - Master of Economics

### Professional history

1997

- Accenture, Sweden, Italy, Switzerland, USA, Germany  
- Management Consultant

2001

- Siemens Communications, Group Strategy, Munich, Germany and Beijing, China  
- Vice President Business Transformation & Knowledge Management

2005

- Siemens AG, Corporate Development, Munich, Germany  
- Director Global Commercial Excellence

2009

- Siemens SpA, Milan, Italy  
- Director Human Resources Siemens Italy

2012

- Osram GmbH, Munich, Germany  
- Chief Human Resources Officer

2013

- Siemens AG, Munich, Germany  
- Head of Human Resources People and Leadership  
- Responsible for the HR function in the Americas, Middle East and Africa

2014

- Chief Diversity Officer as additional mandate

February 2015

- Member of the Managing Board of Siemens AG

### Memberships in supervisory boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises (external positions)

- Pensions-Sicherungs-Verein Versicherungsverein auf Gegenseitigkeit, Cologne
- Konecranes Plc., Finland

**Company group positions are listed in the annual report and will be updated on a yearly basis.**